

Total Rewards Statement for Fiscal Year 2017

The Office of Human Resources is pleased to announce that your personalized Total Rewards Statement for Fiscal Year 2017 is now available online at [My UT Benefits](#). This statement is provided to benefits eligible employees only, and it details the total value of your salary, benefits, retirement plans and other employment programs. This statement reflects the *projected* annualized value of your salary plus benefits for Fiscal Year 2017 and is based on your estimated earnings and benefit elections as of September 1, 2016. Note, any "at risk" incentive compensation for which you are eligible will not be reflected on your statement.

The employees of UT Health San Antonio are the keys to our success. Competitive compensation and benefit programs are vital to the recruitment and retention of all employees. When we think of compensation, we typically consider salaries only whereas we should consider total rewards-such as benefit contributions made on your behalf by the institution. Since employees currently do not receive an actual earnings statement, they may not realize the full value of their total compensation, or total rewards.

To view your personalized Total Rewards Statement, log on to [My UT Benefits](#) and follow the instructions included in the link below.

If you have questions about your Total Rewards Statements, please send an email to the Office of Human Resources at benefits@uthscsa.edu.

We appreciate your hard work and dedication to UT Health San Antonio as we continue to Make Lives Better.

[Instructions - How to Access & Print Your Total Rewards Statement](#)