Definitions

- **Texas Licensed RNs from Board of Nurse Examiners Listing (N = 153,626)**
  Includes only valid and unrestricted licensed RNs with a “Current,” “Notified,” and “Paid” status.

- **Not Employed as RNs (N = 25,813)**
  Includes RNs with employment status of “Employed in Other Field Full-time”, “Employed in Other Field Part-Time”, “Unemployed, Retired, or Inactive”.

- **Employed as RNs (N = 127,811)**
  Includes RNs with employment status of “Employed in Nursing Full-Time”, or “Employed in Nursing Part-Time”.

- **2 RNs Excluded**
  Two RN records were excluded because data were insufficient for assigning employment status.

- **Non-Supervisory RNs (N = 81,724)**
  Includes RNs with the positions of “Staff Nurse/ General Duty”, “Clinical Nurse Specialist”, “School Nurse”, and “Office Nurse”.

- **Supervisory RNs (N = 20,570)**
  Includes RNs with the positions of “Supervisor or Assistant” and “Head Nurse or Assistant”.

- **Employed RNs in Other Areas (N = 25,517)**
  Includes RNs with the positions of “Administrator or Assistant”, “Consultant”, “Faculty/ Educator”, “Nurse Practitioner”, “Nurse Anesthetist”, “Nurse Midwife”, “Inservice/ Staff Development”, “Researcher”, and “Other”.

- **Excluded RNs from Not Employed as RNs (N = 241)**
  These records were excluded due to insufficient data for assigning the record to a geographic group (i.e. Border/ Non-Border).

- **Excluded RNs from Non-Supervisory RNs (N = 7,369)**
  These records were excluded due to insufficient data for assigning the record to a geographic group (i.e. Border/ Non-Border).

- **Excluded RNs from Supervisory RNs (N = 1,215)**
  These records were excluded due to insufficient data for assigning the record to a geographic group (i.e. Border/ Non-Border).