Leadership Lesson
Expectations

• Let's see your whole face on the screen
• Please use your name
• Please mute yourself unless otherwise instructed
• Please eliminate distractions
• Please share when asked, use chat or raise your hand
• Please have something to write with
Thanks for joining us on our Leadership Lessons Series this Spring!

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ACCOUNTABILITY IS KEY
WHAT IS ACCOUNTABILITY?

Subject to the obligation to report, explain or justify something
PERSONAL ACCOUNTABILITY IN YOUR ACTIONS AND CHOICES

• How you spend your time
• Your behavior and manners
• The respect you show others
• Your eating habits and exercising routine
• Your attitude and thoughts
• The way you respond to challenges
PERSONAL ACCOUNTABILITY IS DEMONSTRATED BY....

- Returning calls, emails, and texts in a timely manner
- Being on time for business and personal appointments
- Keeping your home, car, and workplace clean
- Spending less than you earn
- Doing the things you agreed to do when you agreed to do them
BEING ACCOUNTABLE MEANS ESTABLISHING GOALS

• Fitness and health targets
• Financial aspirations
• Family objectives
• Educational plans
• Career ambitions
• Personal goals

"AT THE END OF THE DAY WE ARE ACCOUNTABLE TO OURSELVES - OUR SUCCESS IS A RESULT OF WHAT WE DO."
~ CATHERINE PULSIFER
WHY IS ACCOUNTABILITY SO IMPORTANT?

• Less blame
• Less conflict
• Less frustration
ACCOUNTABILITY IN LEADERSHIP

- builds trust
- improves performance
- promotes ownership
- inspires confidence
Lack of Accountability in Can Result in:

- Low moral
- Unclear priorities
- Lack of engagement
- Missed goals
- Lack of trust
How to Incorporate Accountability into your Life

• Lead by example
• Be receptive to feedback
• Practice active accountability
• Keep track of commitments
• Hold each other accountable
7 TRUTHS ABOUT ACCOUNTABILITY

- Accountability starts with you
- You are accountable
- Accountability is not a one-time thing
- Accountability applies to one and all
- Accountability cannot be delegated
- Accountability is the difference between success and failure
- You have to hold people accountable
MY SHORT TERM GOAL

**Accountability Action Plan!**

Answer these accountability questions to help you take steps towards achieving your goal.

<table>
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<th>What will you do?</th>
<th>When will you do it?</th>
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Your accountability partner is the person to whom you’ll tell your goal and what you will do to get there! Your accountability partner is also the person you can tell when you did everything you said you were going to do. Who will be your accountability partner? ______________
Why is Accountability Important?

https://www.youtube.com/watch?v=jM9a59-x3go
Who do I want to be during COVID-19?

FEAR ZONE
- I get mad easily
- I recognize that we are all trying to do our best
- I forward all messages I receive
- I spread emotions related to fear and anger
- I grab food, toilet paper and medications that I don’t need
- I start to give up what I can’t control

LEARNING ZONE
- I become aware of the situation and think how to act
- I evaluate information before spreading something false
- I identify my emotions
- I complain frequently

GROWTH ZONE
- I look for a way to adapt to new changes
- I keep a happy emotional state and spread hope
- I thank and appreciate others
- I live in the present and focus on the future
- I am empathetic with myself and with others
- I make my talents available to those who need them
- I stop compulsively consuming what hurts me, from food to news
I wish you could know how it feels "to run" with all your heart; and lose - horribly.

I wish that you could achieve some great good for mankind, but have nobody know about it except you.

I wish you could find something so worthwhile that you deem it worthy of investing your life.

I hope you become frustrated and challenged enough to begin to push back the very barriers of your own personal limitations.

I hope you make a big mistake and get caught red-handed and are big enough to say those magic words "I was wrong."

I hope you give so much of yourself that some days you wonder if it is worth it all.

I wish for you a magnificent obsession that will give you a reason for living and purpose and direction in life.

I wish for you the experience of leadership. - Earl Redum
Be the change you want to see in the World.

-Mahatma Gandhi