POST-BSN TO DNP
POST-GRADUATE

GRADUATE CLINICAL PRECEPTOR, STUDENT AND FACULTY HANDBOOK

2022-2023
Graduate Preceptor Handbook Acknowledgement Form

2022-2023

The information in this handbook may be shared with the clinical healthcare agency.

Student Name: _____________________________  Student ID Number: ____________
(Print Full Name)

I have read and understand the course materials for the current semester, including the syllabus, policies, and assignments. I have also read and understand the current UT Health San Antonio Catalog and the 2022-2023 School of Nursing Graduate Preceptor, Faculty and Student Handbook. I agree to abide by the guidance, policies and expectations set forth in the course materials, the current UT Health San Antonio Course Catalog and the UT Health San Antonio School of Nursing Graduate Preceptor, Faculty and Student Handbook.

I understand how to communicate with course nursing faculty and acknowledge that it is my responsibility as an adult learner to seek clarification and assistance when needed.

I will abide by all mandated HIPAA and FERPA confidentiality guidelines during the clinical experience.

I understand this agreement will be a part of my permanent student record in the School of Nursing.

__________________________________________________________ __________________
Student Signature (Electronic is Acceptable)              (Date)

• Submit completed form in the SON Graduate Advising CANVAS course under the Clinical Handbook Assignment.
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About this Handbook

- This handbook is designed to be a ready resource for you during the course of your graduate studies at UT Health San Antonio School of Nursing and as such is designed for currently enrolled students.

- The Office for Academic Affairs will update you via email as changes occur throughout your program.

- The Post-BSN to DNP Preceptor, Student and Faculty Handbook for the Graduate Programs is intended to elaborate on the UT Health San Antonio Catalog.

- This publication is for informational purposes and is neither a contract nor an offer to contract. The School of Nursing reserves the right to change any provision or requirement at any time without notice to ensure compliance with accreditation standards.

- Changes in such vital areas as curriculum or requirements for graduation will not be made retroactively unless they are to the students' advantage and can be accommodated within the remaining time before graduation.

- Policy revisions made after August 2022 will be disseminated via the SON Graduate Clinical Placement course in CANVAS.

- Students are accountable to policies herein and revisions that have been sent by LiveMail and CANVAS.
Message from the Faculty

Dear Preceptor:

Thank you for serving as a preceptor for a graduate student from UT Health San Antonio School of Nursing (SON). The clinical experiences the student will obtain in your office, clinic, or unit are of critical importance to a successful learning experience in the program. The clinical setting is where synthesis of concepts and application of principles for quality health care delivery are achieved.

You are the key to successful learning experiences in the clinical setting. The student will work closely with you, learning from your advice and example. Through your supervision, the student will progressively develop the skills and clinical judgment necessary to become an Advanced Practice Provider Clinical Nurse Leader, Administrator, or Nursing Educator. To recognize your contributions to this aspect of education of our students, a form verifying the total number of preceptor hours served will be provided to preceptor.

The student’s clinical faculty is responsible for clinical supervision. Clinical faculty will make site visits to the setting to discuss the student’s progress and observe the student seeing patients within the current semester clinical objectives. The preceptor and faculty advisor collaborate in providing clinical instruction and evaluation. Faculty supervision may include site visits, preceptor consultation, and or one to one clinical experience with faculty.

The enclosed Preceptor Packet provides a brief description of the UT Health San Antonio Graduate Program. It outlines the responsibilities of the student, the preceptor, and the School of Nursing. Students have completed the didactic content prior to entering clinical. The student with whom you work can provide you with a list of topics covered during this and previous semesters to assist you in determining which types of patients are most appropriate for management by the student at various stages in the program. The student can also provide a document of clinical strengths and learning needs to assist you in identifying the most appropriate experiences. Final clinical objectives/outcomes to be achieved by the student for each semester will be addressed in the Student Clinical Evaluation to be completed by you online in Typhon. Guides on accessing the Typhon system, approving student hours, and completing evaluations will be sent to you via e-mail.

If you agree to be a preceptor, you will need to ensure the following forms are completed, submitted to, and approved by the Clinical Liaison in the Office for Academic Affairs before the practicum begins:

- The Intent of Relationship (IOR) Form establishing your willingness to serve as a preceptor for the specified student and the agreement of the practicum site (see Appendix A);
- The Preceptor’s Professional Profile (see Appendix A) or resume/CV indicating professional preparation and licensure. You are asked to complete either the Professional Profile or submit a current resume/CV (preferred), if one is not already on file with the UT Health San Antonio Clinical Liaison. This profile should be updated every three years; and
- The Memorandum of Agreement (MOA), a formal contract, which establishes the legal parameters between you (your clinical facility, if necessary) and the School of Nursing at UT Health San Antonio. Please contact the Clinical Liaison for more information regarding this process.

Welcome to the Graduate Nursing Program at UT Health San Antonio. We appreciate your contribution to our program and your critical role in the clinical education of our students.

Thank you,

The Graduate Nursing Faculty
School of Nursing Overview

MISSION
We develop diverse nurse leaders to improve health and health care, through education, research, practice, and community engagement.

VALUES
- Innovation – We, the faculty, staff, and students of the UT Health School of Nursing, believe in delivering leading edge health care, education, research, and community service.
- Diversity and Inclusion – We believe in fostering an inclusive environment as a foundation to make health care available to all.
- Ethic & Accountability – We believe in honoring the dignity of others through the accountability of our actions.
- Advocacy – We believe in promoting healthy lifestyles and access to health care for all populations.
- Synergy – We believe in inter-professional collaboration to improve health outcomes for all.

VISION
We make lives better by promoting health as an act of social justice.

STRATEGIC GOALS
- Education: Educating a diverse student body to become excellent nurses and nurse scientists.
- Research: Engage in research to increase knowledge about health and disease and health care delivery and to commercialize discoveries beneficial to the public.
- Health Care: Provide exemplary, innovative, culturally inclusive nursing care to our local and global communities.
- Community Engagement: Make a significant impact on the health of our local and global community.
- Organizational Effectiveness: Provide an effective, efficient and culturally inclusive infrastructure which embodies innovation, quality and professionalism to support faculty, staff and students as they fulfill the mission of the School of Nursing.

The SON mission, values, and vision are written and published on the website and relate to all programs. The SON goals are incorporated into the Strategic Plan. Both are accessible to current and prospective students. The mission, vision and goals are each congruent with those of UT Health San Antonio. They are consistent with relevant professional standards and nursing guidelines to prepare students for beginning and advanced nursing practice.
DOCTOR OF NURSING PRACTICE PROGRAM OUTCOMES

Upon completion of the Doctor of Nursing Practice (DNP) Program students will:

1. Integrate nursing science, ethics, biophysical, psychosocial, analytical, and organizational sources to provide the highest level of specialty nursing practices.
2. Develop, implement, and evaluate healthcare practices in healthcare systems that ensure quality improvement and patient safety.
3. Use analytic methods and evidence-based practices to improve practice outcomes and the practice environment.
4. Implement and evaluate ethical healthcare information systems and patient care technology to improve the quality of patient health outcomes and care systems.
5. Advocate for healthcare practices that advance social justice, equity, and ethical policies within all healthcare arenas.
6. Employ interprofessional collaborative teams to improve patient and population health outcomes and healthcare delivery systems.
7. Lead the integration and institutionalization of (evidence based) clinical prevention and population-based health guidelines.
8. Use clinical judgment, systems thinking, accountability, and specialized knowledge to design, deliver, and evaluate evidence based, culturally proficient care to improve patient, population, and health systems outcomes.
DOCTOR OF NURSING PRACTICE PROGRAM OUTCOMES

Upon completion of the Doctor of Nursing Practice (DNP) Program students will:

9. Integrate nursing science, ethics, biophysical, psychosocial, analytical, and organizational sources to provide the highest level of specialty nursing practices.
10. Develop, implement, and evaluate healthcare practices in healthcare systems that ensure quality improvement and patient safety.
11. Use analytic methods and evidence-based practices to improve practice outcomes and the practice environment.
12. Implement and evaluate ethical healthcare information systems and patient care technology to improve the quality of patient health outcomes and care systems.
13. Advocate for healthcare practices that advance social justice, equity, and ethical policies within all healthcare arenas.
14. Employ interprofessional collaborative teams to improve patient and population health outcomes and healthcare delivery systems.
15. Lead the integration and institutionalization of (evidence based) clinical prevention and population-based health guidelines.
16. Use clinical judgment, systems thinking, accountability, and specialized knowledge to design, deliver, and evaluate evidence based, culturally proficient care to improve patient, population, and health systems outcomes.
Introduction, Definitions, Policies and Responsibilities

NURSE PRACTITIONER

Introduction
The Advanced Practice Nurse (APN) program is currently comprised of 4 specializations: 1) Family Nurse Practitioner (FNP), 2) Psychiatric Mental Health Nurse Practitioner (PMHNP), 3) Pediatric Nurse Practitioner Primary Care (PNP-PC), and 4) Adult-Gerontology Acute Care Nurse Practitioner (AG-ACNP). Incoming students are offered three pathway options through which to achieve the Nurse Practitioner specialization of their choice and become an advanced practice nurse (APN):

1. Doctor of Nursing Practice BSN to DNP degree program for students who hold a BSN from an accredited nursing program.
2. Post-Graduate Certificate program for students who hold an MSN or DNP degree.

This program provides students with additional skills in advanced physical and psychosocial assessment, health promotion, and diagnosis and management of acute and chronic health problems. Classroom and laboratory study are combined with community-based clinical experiences, including clinical preceptorships. The UT Health San Antonio APN program meets criteria specified in Chapter 219 RULE §219.9 of the Texas Administrative Code of Regulations and is approved by the Texas State Board of Nursing (TBON). The practice of the expanded nursing role is within the stipulations of the Nurse Practice Act for presenting oneself as an Advanced Practice Nurse. Graduates from the Nurse Practitioner majors are eligible for national certification and recognition by the TBON for the State of Texas as an Advanced Practice Nurse.

Definition: Advanced Practice Nurse
The Advanced Practice Nurse (APN) is a registered nurse who, through additional study and experience, is able to provide direct care (consistent with the focus of their course of study) to patients. This care may be rendered in the primary, secondary, or tertiary setting as consistent with the program of study. The APN program includes preparation for the Nurse Practitioner (NP) role.

As part of preparation for advanced practice nursing as a Nurse Practitioner (NP), skills in advanced physical assessment, psychosocial assessment, and management of health and illness needs in primary/acute and long-term care are mastered. The role of the NP integrates health maintenance, disease prevention, physical assessment, diagnosis, and treatment of common episodic and chronic problems with equal emphasis on health teaching and disease management. The NP practices with a high level of independence and decision-making in ambulatory, acute and chronic settings, functioning as a member of a health care team in collaboration with physicians and other professionals. Identification and treatment of urgent and complex problems and recognition of the need for medical referral or consultation are important components of the APN role.

The APN program emphasizes advanced clinical practice with a sound theoretical and scientific basis. A foundation of appropriate theory is provided and is specific to the focus of study. An understanding of the economic factors affecting health care delivery and the ethical bases of health services provides important perspectives for APNs. The ability to evaluate and selectively apply clinical research that enables the APN to maintain currency in scientific advances that improve patient care is integral to APN education.

Advanced Practice Nurse Clinical Preceptor
The APN clinical preceptor is an experienced NP, Physician’s Assistant, or a Physician (including, but not limited to, Medical Doctor or Doctor of Osteopathy) with both clinical practice skills and teaching skills who is identified as a graduate student preceptor on the Intent of Relationship Form. The preceptor characterizes the role for which students are preparing and/or possesses the specialty skills and knowledge in health care delivery required to supervise students and to act as a role model.
Clinical Policies

PRECEPTOR AND FACULTY EVALUATION

Clinical evaluations are graded on a pass/fail basis. Students must pass clinical to pass the course. An online evaluation from each of the student’s preceptor(s) is/are required at mid-semester and at the end of the semester in NPST-Nurse Practitioner Typhon*. Evaluations in NPST-Nurse Practitioner Typhon must be initiated as an Ad-Hoc Evaluation by the student to their preceptor in order for the preceptor to be notified that an evaluation form is ready for completion. Each preceptor is required to sit down with the student to go over the evaluation. At least one evaluation will also be completed by the faculty for each student during the semester. Video tutorials are available in Typhon for students, faculty, and preceptors on the evaluation process.

* Note: NPST- Nurse Practitioner Typhon is currently used only for students in the Nurse Practitioner (NP) major. Evaluation forms for students in the Clinical Nurse Leader (CNL), Administrative Management, and Nursing Education majors can be found in Appendix B.

Clinical Attendance
Students are required to attend all clinical experiences. Students are to be prompt, prepared, and appropriately attired. A student who is unable to attend a clinical experience must contact the preceptor and clinical faculty personally prior to the beginning of the clinical experience. Leaving a message or e-mail for the preceptor or faculty is not acceptable. Students are encouraged to communicate with preceptors during standard business hours, unless otherwise directed. The graduate student will notify the clinical agency and preceptor that she/he is unable to attend. Professional role behavior is expected. Be mindful of each clinical site’s standard operating hours and contact the office during appropriate times of the day respecting preceptors’ work and personal time.

Practicum Course Policies and Procedures
Policy: Students are encouraged to have a variety of clinical experiences that will encompass all aspects of their advanced practice role and expose them to patients within different clinic settings. Clinical experiences will primarily focus on hands-on patient care including, but not limited to: intake, assessment, and the development and implementation of the appropriate Plan of Care under the supervision of the assigned preceptor. Students are encouraged to learn each site’s charging and coding policies. Medical records will be requested but are not a guaranteed privilege.

Conflict of Interest: Students may not have a clinical preceptorship at a practice setting where he/she is currently employed, to include their direct unit/department/office assignment and/or any ancillary floor/department/unit where they may be called to provide coverage support during codes or times of low staffing (unless approved by the faculty), nor may they be paid for clinical as part of their working hours.

Students may not have a clinical preceptorship with a provider with whom they are a patient of that provider.

Dress Code: Appropriate professional attire for all Agency encounters is mandatory and includes: a short lab coat, business casual dress, closed toe shoes, stethoscope. Clinical agencies may determine further dress code requirements at their discretion. Students in non-compliance with the dress code policy will be asked to leave the clinical environment.
Participation: The majority of clinical experiences during the clinical preceptorship must be at the participation level or higher. Total observation is not acceptable for more than one to two days. Students will need to progress their level of participation throughout the course to achieve course objectives.

Evaluations: Students must receive “Passing” on all clinical evaluations from faculty during clinical site visits. Standardized patient observation may serve as a clinical site visit.

The preceptorship component must be successfully completed to pass the course. The preceptorship component consists of:

- An evaluation from each of the student’s preceptor(s) at mid-semester and at the end of the semester, and at least one evaluation completed by the faculty for each student during the semester. Students may work with more than one preceptor throughout the semester to complete the total number of required clinical hours. Additional clinical evaluations by each preceptor may also be completed, with each documenting on the appropriate clinical evaluation form and clinical hours documentation of student’s experiences.

Students who are deemed unsafe or fail to meet the expected clinical course outcomes and clinical competencies in any clinical course in the required program of study will receive a course grade of “F”. Behaviors constituting clinical failure include, but are not limited to, the following:

1. Demonstrates unsafe performance of an expected clinical competency
2. Needs continuous and specific detailed supervision to meet clinical competencies resulting in an inability to independently meet clinical competencies by the conclusion of the course
3. Continues to make questionable decisions after multiple instances of faculty feedback and guidance
4. Demonstrates the inability to adapt to new ideas and roles
5. Fails to submit required written clinical assignments and documents
6. Fails to maintain a current unrestricted license to practice nursing in the State of Texas or a compact state
7. Has a declaratory order from the Texas State Board of Nursing or a compact state
8. Request by the agency or preceptor for removal from a clinical agency or preceptor site for cause as defined in the clinical competence, professional integrity, or ethical standards that would preclude the student from being placed in another clinical agency
9. Demonstrates any behaviors defined in the provisions of §217.12 Unprofessional Conduct adopted to be effective September 28, 2004, 29 TexReg 9192, and including falsification of any course documents

Procedure: A student who fails a clinical course will be dismissed from the program in accordance with set criteria (see Appendix C).

There are NO incompletes for clinical courses except for a major health problem. All clinical hours must be completed by the last official class day of the semester. NO extensions for unmet clinical hours will be granted. Failure to complete all clinical hours or falsification of clinical hours will result in failure of the course.
Responsibility for Nurse Practitioner Clinical Practicums

Responsibilities of the School of Nursing

1. Ensures that preceptors meet qualifications in Texas Board of Nursing Rule 214.10, Rule 215.10 or Rule 219.10, as appropriate.
2. Initiates a MOA between the preceptor’s organization and the School of Nursing (SON). The agreement will be signed by the preceptor’s organization and the appointed representative for UT Health San Antonio.
3. Ensures that the written agreement delineates the functions and responsibilities of the affiliating agency, clinical preceptor and nursing program, nurse practitioner student, and student’s supervising faculty.
4. Provides the didactic course work and laboratory experiences that establish the foundation for advanced clinical practice.
5. Ensures that clinical experiences using preceptors occur only after the student has received applicable theory and clinical experiences necessary to safely provide care to clients (within course or curriculum), as appropriate.
6. Provides the preceptor an orientation to the philosophy, curriculum, course, and clinical objectives of the nursing education program. Discusses student expectations, skills performance, student guidelines for performance of procedures, and methods of evaluation.
7. Facilitates faculty site visits to preceptorship sites to evaluate the student and to assist the student and preceptor, as needed, in accomplishing the clinical learning objectives/outcomes.
8. Provides the materials required for evaluation of the student’s performance in the preceptor’s clinical setting.
9. Assures student compliance with standards on immunization, screening, OSHA standards, CPR, and current liability insurance coverage, as appropriate. Flu vaccine is required by our clinical agencies.

Responsibilities of the Nurse Practitioner Clinical Faculty

Track Coordinator:

1. Identify and evaluate clinical sites for appropriateness of learning experiences and ensuring completion of site evaluation forms.
2. Makes student/faculty assignments and assigns students to appropriate clinical sites in conjunction with the UT Health San Antonio Clinical Liaison.
3. Assures all documents are completed related to the preceptorship, including the Intent of Relationship (IOR), Preceptor Profile (or resume/CV preferred), and Memorandum of Agreement (see Appendix A).
4. Provides recognition to the preceptor for participation as a preceptor. (i.e. verification of hours)
5. Orients the faculty, student and the preceptor to the clinical experience.

Clinical Faculty:

1. Meets with the preceptor and student during the semester for evaluation purposes.
2. Provides immediate consultation and/or support of the preceptor when needs or problems are reported.
3. Seeks preceptor input regarding the student’s performance.
4. Uses clinical objectives for the specific semester, to evaluate and document the student’s progress and specify satisfactory/unsatisfactory completion of clinical competencies. All relevant documents must be completed by the end of the semester.
5. Reviews and rejects/approves clinical experience patient cases the student enters into Typhon (www.typhongroup.net/uthscsa).
6. Provides feedback to preceptor regarding performance as preceptor and the clinical learning experience.

Responsibilities of the Agency for Nurse Practitioner Students
1. Retains ultimate responsibility for the care of clients.
2. Retains responsibility for preceptor’s salary, benefits, and liability.
3. Arranges preceptors’ work schedule so they are available on student clinical days.
4. Communicates the preceptor program and expectations of preceptee to other agency personnel who are not directly involved with preceptorship.

Responsibilities of the Preceptor for Nurse Practitioner Students
1. Provides a setting for students to see patients and gain experience in clinical practice.
2. Participates in a preceptor orientation.
3. Functions as a role model to provide clinical teaching and supervision for the student in the practice of evaluation and management specific to patient care needs.
4. Discusses with faculty/student arrangements for appropriate coverage for supervision of the student should the preceptor be absent.
5. Co-signs all records and orders written by the APN student unless otherwise restricted.
6. Approves the student’s clinical hours in Typhon (www.typhongroup.net/uthscsa) for each day the student is present in his/her clinical site. Only days where the student participated in direct patient care may be counted for hours.
7. Makes contact during the semester with the student and faculty to discuss the student’s progress and learning needs.
8. Provides input regarding clinical evaluation of the student and completes the ad-hoc clinical evaluation, initiated by the student in, NPST–Nurse Practitioner Typhon. The preceptor is required to sit down with the student to go over the evaluation.
9. Notifies faculty immediately when unsatisfactory performance of the student is in question.
10. Gives feedback to the nursing program regarding clinical experiences for students and suggestions for program development.

We have included a sample poster preceptors can display at the clinical site to inform patients that the practice is participating in the clinical training of our APN students. It can be found in Appendix D. Also in this Appendix are helpful links related to the Texas Board of Nursing (TBON) Rules and Regulations for Advanced Practice Nurses and the Texas Medical Board Rules and Regulations related to collaborative practice with a nurse practitioner. The UT Health San Antonio School of Nursing expects preceptors and practice sites for our students to be in compliance with these Rules and Regulations at all times.
Responsibilities of the Nurse Practitioner Student

1. Submits fully completed Intent of Relationship (IOR) Form to Clinical Liaison for EVERY preceptor before the first clinical experience with the preceptor.
2. Follows all processing instructions and timelines assigned by Clinical Liaison. Failure to follow instructions may delay or forfeit clinical placement.
3. Once assigned a preceptor, should a student undergo a change in their enrollment status (i.e., Leave of Absence) the student is to notify Faculty and Clinical Liaison immediately and Clinical Liaison will contact preceptor and clinical Site.
4. Completes the Student Account Information in Typhon the first week of the semester.
5. Provides the preceptor with the Graduate Clinical Preceptor, Faculty and Student Handbook to include appropriate evaluation information and Intent of Relationship documents.
6. Assures that the fully completed Intent of Relationship (IOR) Form is submitted to and approved by the Clinical Liaison before beginning every clinical assignment.
7. Submits updated Immunization Records demonstrating compliance with TB/Flu Vaccine requirements and resume/CV (PDF format) in October of the semester before clinicals begin. Submit additional documents (i.e., student applications, confidentiality agreements, fingerprinting, drug screening and background check), complete orientation, and/or HR processing appointment, if required by clinical site.
8. Makes travel arrangements to all clinical assignments.
9. Establishes a mutually agreeable schedule for clinical time with the preceptor. He/she will come to the clinical experience prepared to perform in accordance with assigned learning activities in accordance with course.
10. Demonstrates ability to manage progressively complex patient care situations (including differential diagnosis, treatment plans, and patient teaching) in accordance with his/her academic progression.
11. Initiates and fosters professionalism and effective communication with preceptor to facilitate progression of student participation toward shared and primary participation in patient care.
12. Arranges for preceptor’s supervision when performing procedures, as appropriate.
13. Follows policies and procedures established in the practicum site and keeps the preceptor informed about cases and learning activities.
14. Remains current on all health requirements, immunizations, CPR, resume/CV, license, educational information, and liability insurance.
15. Students may be required to complete time-sensitive paperwork, pre-placement interviews, training modules, and/or in-person processing for consideration towards placement. Note: completion of pre-placement criteria as directed does not guarantee placement however is essential to student’s eligibility.
16. Agencies may require students to complete random drug testing and/or bag checks during the course of the clinical experience.
17. Respects the confidential nature of all information obtained during clinical experience.
18. Functions under the Nurse Practice Act statues and regulations for expanded nursing roles. Students of UT Health San Antonio School of Nursing are covered by the Student Blanket Medical Liability Insurance. The State of Texas provides coverage for the faculty and the School of Nursing.
19. Participates in conferences with the preceptor and faculty to discuss progress, problems, and learning needs.
20. Contacts faculty by telephone or email if faculty assistance is necessary.
21. Maintains accurate records of clinical hours in Time Log section of Typhon and submits to clinical preceptor via NPST-Nurse Practitioner Typhon. The clinical hours tracking will be completed each
day the student is in the clinical site. The preceptor must approve the clinical hours in Typhon. Only days where the student participated in direct patient care may be counted for hours.
22. Maintains accurate records of clinical experiences in Case Log section of NPST-Nurse Practitioner Typhon for clinical faculty approval.
23. Initiates an Ad-Hoc Preceptor Evaluation in Typhon to their preceptor for mid-term and end of semester evaluations as outlined in this handbook, course faculty, and syllabus.
24. Completes the following Ad-Hoc Evaluations in Typhon: Student Evaluation of Clinical Site & Student Evaluation of Preceptor.*
Student Health Policies

The UT Health San Antonio SON immunization requirement can be found at http://shc.uthscsa.edu/.
The healthcare agency will inform the student and nursing faculty of specific safety and professional requirements and documentation.

If an injury occurs during a clinical rotation experience, it is the responsibility of the preceptor and the student to alert the nursing faculty as quickly as possible. Appropriate care and documentation must be completed for the satisfaction of all parties involved.

STUDENT HEALTH: ILLNESS/INJURY DURING CLINICAL

1. In a medical emergency or other clinical injury as defined by the clinical preceptor, the student should be seen in the UT Health San Antonio Student Health Center, or if after hours, sent to the nearest emergency room. The student will be responsible for any bills incurred for these events. The preceptor and student will immediately notify the nursing faculty of any such events.
2. In non-emergency situations, the student may verbally tell the nursing faculty that he/she elects to seek care from a private health care provider/clinic. Any costs incurred will be the responsibility of the student. The student’s preceptor will notify the nursing faculty of any of these events as soon as possible.
3. Documentation of an injury requires the completion of an occurrence report in Chapter 4.20.1 of the SON Faculty/Staff Handbook. The student is responsible for completing the form and obtaining the comments of the preceptor or agency representative. The student is responsible for forwarding the completed form to the course nursing faculty as soon as possible following the incident. The nursing faculty will review the information and make appropriate recommendations.

STUDENT HEALTH: NEEDLESTICK INJURY

In the event of a needlestick or other sharps injury, TB exposure or percutaneous injury/blood borne pathogen exposure, follow the guidelines contained in the following links:

1. Needlestick Policy
2. Incident Form
3. TB Exposure
4. Percutaneous Injury/Blood Borne Pathogen
**Impaired Student Policy: Perception of Impairment**

Should the preceptor, nursing faculty or other nursing students perceive that a student is mentally or physically impaired, immediate action must be taken to relieve the student of his/her duties and place the student in a safe area away from the clinical setting. The immediate goal is to provide for the safety of patients, the public, other students, and the student who is suspected of being impaired.

**REMOVING A STUDENT WHO IS SUSPECTED OF BEING IMPAIRED FROM AN EDUCATIONAL SETTING**

If the student is perceived to have the odor of alcohol, or marijuana, or observed behaviors such as, but not limited to, slurred speech, unsteady gait, confusion, sharp mood swings/behavior lack of manual dexterity, excessive health problems, increased absenteeism, tardiness or irritability, severe weight loss, needle track marks especially in the inner elbow, carelessness in appearance and hygiene, or euphoria, which causes the preceptor to suspect the student could be impaired by a substance, the preceptor must:

1. Immediately inform the student as to why actions are being taken to relieve the student of his/her duties.
2. Immediately notify the UT Health San Antonio Faculty for further action.
3. Do not send the student home or permit them to leave the building until the faculty arrives and arranges for safe transportation for the student.
4. For additional information, see the UT Health San Antonio catalog section related to Institutional Policies on Alcohol, Drug and Chemical Abuse as well as Student Conduct and Discipline.

**Suggestions for Preceptors**

Before you get started, here are a few suggestions:

- Become familiar with the course syllabus and learning objectives/outcomes.
- Review and clarify, if necessary, the required outcomes for the course.
- Establish a plan for communication with the course nursing faculty.
- Get to know your preceptee by learning how he/she learns best, reviewing his/her clinical learning objectives and learning about his/her strengths and areas for improvement.

Once the clinical experience has begun, you may want to:

- Introduce your preceptee to the staff and other providers; explain his/her role and your role as preceptor.
- Orient the student to your clinical agency.
- Review and sign the clinical preceptor agreement.
- Develop a calendar of clinical days.

***Because each clinical course has its own unique aspects, specific preceptor and preceptee policies may vary. To determine the requirements for the course you will be precepting, refer to the specific documentation and forms that will be provided at the beginning of the semester.***
Typhon has been selected by UT Health San Antonio School of Nursing (SON) to assist in managing and tracking student and faculty information. This is your portal to view student or preceptor information, upload and share documents, view clinical experience logs, complete and submit evaluations and so much more!

**Typhon** is a web-based program you so can access Typhon from any computer, tablet or mobile device at anytime.

Post-BSN to DNP students in an NP Track will use two Typhon products: NPST-Nurse Practitioner for all NP Clinicals with Preceptors and NSST-DNP for all DNP Project Clinical work.

Get started **TODAY** by logging in at [http://www.typhongroup.net/uthscsa](http://www.typhongroup.net/uthscsa)

Post-BSN to Students will receive **INSTRUCTIONS** on how to complete required NPST-Nurse Practitioner Typhon functions during Clinicals Orientation on the first day of the Fall Clinicals term.

Preceptors will receive **INSTRUCTIONS** on how to complete required NPSTS-Nurse Practitioner Typhon functions via e-mail from Program Coordinator, Ashley Brooks and they will receive their login credentials in an e-mail from the Typhon system.

In the NPST-Nurse Practitioner Typhon product, Preceptors approve Time Logs and Clinical Instructors (faculty) approve Case Logs.

**Please note:** The use of NPST-Nurse Practitioner Typhon is currently used by the following Post-BSN to DNP NP tracks for Case Logs, Time Logs, and evaluations:

- Family Nurse Practitioner
- Pediatric Nurse Practitioner Primary Care
- Psychiatric Mental Health Nurse Practitioner
- Adult-Gerontology Acute Care Nurse Practitioner
Post-BSN to Students will receive **INSTRUCTIONS** on how to complete required NSST-DNP Typhon functions during Clinicals Orientation on the first day of the Fall Clinicals term.

Preceptors will receive **INSTRUCTIONS** on how to complete required NPSTS-Nurse Practitioner Typhon functions via e-mail from Program Coordinator, Ashley Brooks and they will receive their login credentials in an e-mail from the Typhon system.

In the NSST-DNP Typhon product, Faculty approve Time Logs. Students do not enter Case Logs in the NSST-DNP Typhon product.

**Please note:** The use of NPST-Nurse Practitioner Typhon is currently used by the following Post-BSN to DNP NP tracks for Time Logs of their DNP clinical work.
- Family Nurse Practitioner
- Pediatric Nurse Practitioner Primary Care
- Psychiatric Mental Health Nurse Practitioner
- Adult-Gerontology Acute Care Nurse Practitioner

UT Livemail is the primary form of communication for University and Program information. Students must check their Livemail account regularly for announcements, updates, and requirements.

Contact the UT Health San Antonio-SON Office for Academic Affairs at (210) 567-5899 or brooksa@uthscsa.edu if you need assistance with any of the functions available to you in **Typhon**.
APPENDIX A: PRECEPTOR FORMS
Graduate Preceptor Intent of Relationship (IOR) Form

THIS FORM MUST BE COMPLETED (FULLY) AND SIGNED. ONE FORM PER PRECEPTOR.

(version update 8/23/2021)

STUDENT SECTION (Please print)

I, Graduate Nursing Student _____________, Texas RN License # ___________________ agree that it is my responsibility to arrange my clinical hours to meet the course requirements of Course NURS 6 ______ in the _____NP (example: FNP) track once a preceptor has been assigned. I also understand that an IOR must be completed for each and every preceptor I work with to complete required hours. I verify that I have discussed the requirements with the following person named below who agrees to serve as my preceptor for this course. _______

Student Initials ___________

Preceptor’s Name ________________________

Preceptor’s Address __________________________________________

Preceptor’s Telephone # __________________ FAX # __________________ Date Contacted ____________

TOTAL HOURS TO BE COMPLETED WITH THIS PRECEPTOR: _____________ SEMESTER AND YEAR: ___________________ (example: Fall 2022)

I understand if any information regarding total hours, preceptor name, and/or site provided on this form changes, I must notify the Clinical Liaison in the Office for Academic Affairs in writing immediately and a new IOR may be required. _______________________________________________________

Student Signature ___________

STUDENT CONTACT INFORMATION

Email Address: ___________________ Home Phone: ___________________

Work Location: ___________________ Phone: ___________________

I have read the Conflict of Interest Policy and understand that I must disclose any potential conflict of interest. ___________ (Student’s Initials)

Preceptor Email Address*: (Please Print) ____________________________________________

Preceptor Verification of Hours Forms will be e-mailed to Preceptors after the term. Please provide a valid work or personal email address as this will become your User ID for access to Typhon where you will also approve student hours and complete evaluations. It is important this email address be unique to each preceptor as the system denies the use of a duplicate User ID. Your email address will not be shared.

PRECEPTOR SECTION (to be completed by preceptor)

I agree to serve as preceptor for _______ hours, and have received information regarding the UT Health San Antonio program from the aforementioned student. I am including my Resume/Preceptor Profile which will be updated every three years, as requested.

Preceptor’s Signature: __________________ Date: ______________ Credentials: ____________________

Specialty: ___________________ License: State ________ Number ____________________ Expires ________________

Preceptor Email Address*: (Please Print) ____________________________________________

CLINICAL SITE INFORMATION (to be completed by preceptor and related administrative representative)

Clinical site(s) we have agreed to utilize for purposes of this course (i.e., office, clinic, hospital, nursing home):

Name of Site 1: ________________________________

Address: __________________________________ Practice Specialty: ____________________

Signature of site administrative representative/business manager __________________ Printed Name __________________ Phone __________________

Name of Site 2: ________________________________

Address: __________________________________ Practice Specialty: ____________________

Signature of site administrative representative/business manager __________________ Printed Name __________________ Phone __________________

Name of Site 3: ________________________________

Address: __________________________________ Practice Specialty: ____________________

Signature of site administrative representative/business manager __________________ Printed Name __________________ Phone __________________

Student Instructions for Submission:

Upload COMPLETED IOR to an IOR Assignment in the Graduate Student Clinical Placement CANVAS course.

FOR FACULTY USE ONLY (date & initial)

I have been made aware of any potential conflict of interest and this clinical placement is: [ ] Approved [ ] Not Approved ___________

Signed ___________ Date: ______________
UT HEALTH SAN ANTONIO
SCHOOL OF NURSING

PRECEPTOR PROFILE

NOTE: PRECEPTOR RESUME OR CV IS PREFERRED

Date: _____________________________
Name: _____________________________   _________________________   _____
   Last   First   M.I.

Credentials
_______________________________________________________________________________________

Agency Affiliation: ____________________________________________________________________________________

Address: ________________________________________________________    ___________________    ________   ___________
   Street     City    State    Zip Code

Telephone No.: (_______) ________________________________ Fax No.: (_______) _________________________

*E-Mail:_____________________________________________________________________________

* Note for Preceptor: Preceptors for students in the FNP, PNP-PC, PMHNP, AG-ACNP and CNL majors will utilize
the online system, Typhon, to approve student clinical hours and complete evaluations. Your valid work or personal
email address will become your User ID for access to the Typhon system. It is important the email address provided is
unique to each preceptor as the system denies the use of a duplicate User ID. Your email address will not be shared.
Typhon is also where you will find your Verification of Hours Served at the end of the semester.

Position Title:__________________________________________________________________________________________

EDUCATION:

☐ BSN
☐ MSN
☐ Masters (non-Nursing) - Specify: __________________________
☐ PhD (Nursing)
☐ DNSc
☐ PhD (non-Nursing) - Specify: __________________________
☐ DNP
☐ Nurse Practitioner → Specialty: __________________________

License No.________________________________________ State __________ Expiration Date______________

OTHER:

Physician:  ☐ M.D.  ☐ D.O.

Types of patients seen at your clinical site: (Circle all that apply)

Pediatric  Adolescent  Women (age 18 - 55)  Men (age 35 & up)

EXPERIENCE (Past five years. Attach resume, if desired)

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I agree to function as a clinical preceptor for the School of Nursing at UT Health San Antonio. I have reviewed the UT Health
San Antonio School of Nursing Preceptor Policy (attached) and accept the role and function as a preceptor.

________________________________________   ___________________________________  ________________________
Signature   Printed Name   Title
CRITERIA FOR CLINICAL PRACTICE IN A GRADUATE PROGRAM

Students are required to meet the expected clinical competencies defined in each clinical course syllabus and the graduate program preceptor handbook. In addition, students are responsible for knowing and abiding by the regulations of the Texas Higher Education Coordinating Board, the Board of Regents, the University, and the School of Nursing as presented at the graduate program new student orientation and defined in the University Course Catalog and any other written communications. Students are also responsible for their nursing practice by knowing and abiding by the provisions of the laws set forth in the Texas State Board of Nursing Nurse Practice Act, the rules and regulations set forth in the Texas State Board of Nursing Rules and Regulations and the standards set forth in the American Nurses Association Code of Ethics.

Students share the responsibility with faculty for creating an environment that supports adherence to standards of academic performance, clinical competence, principles of professional integrity and ethical practice. Inability to meet standards of academic performance and/or clinical competence or violations of any policy, law, regulation, or any applicable standard of nursing practice which compromises clinical competence, professional integrity, and/or ethical practice related to the course in which the student is enrolled will result in a course failure and a grade of “F” or a grade of “fail”.

Clinical Competency

The criteria for expected clinical competencies are defined in each clinical course syllabus and the Graduate Program Preceptor Handbook. Behaviors constituting a failure to meet clinical competencies include, but are not limited to, any one of the following:

1. Demonstrates unsafe performance of an expected clinical competency.
2. Needs continuous and specific detailed supervision to meet clinical competencies resulting in an inability to independently meet clinical competencies by the conclusion of the course.
3. Continues to make questionable decisions after multiple instances of faculty feedback and guidance.
4. Demonstrates the inability to adapt to new ideas and roles.
5. Fails to submit required written clinical assignments and documents.

Professional Integrity

The criteria for professional integrity and ethical practice are defined in the current University Course Catalog as well as the Texas State Board of Nursing Nurse Practice Act and Rules and Regulations and the American Nurses Association Code of Ethics. Standards for professional integrity and ethical practice are intended to protect clients from incompetent, unethical, or illegal conduct of students. Actual injury to a client need not occur. Given the intent of professional integrity and ethical standards, a student may be removed from clinical practice at any time during the semester and not be allowed to progress until such time that the violations of professional integrity and/or ethical standards have been investigated and a disposition determined. Behaviors constituting immediate removal from clinical practice include, but are not limited to, any one of the following:

1. Failure to maintain a current unrestricted license to practice nursing in the State of Texas or a compact state
2. A declaratory order from the Texas State Board of Nursing or a compact state
3. Request by the agency or preceptor for removal from a clinical agency or preceptor site for cause as defined in the clinical competence, professional integrity, or ethical standards that would preclude the student from being placed in another clinical agency
4. Any behaviors defined in the provisions of §217.12 Unprofessional Conduct adopted to be effective September 28, 2004, 29 TexReg 9192, and including falsification of any course documents

**Procedure**: A student who fails a clinical course or who fails to comply with any of the criteria outlined for clinical practice in the graduate program will be dismissed from the program in accordance with the School of Nursing Dismissal Policy. When indicated, the incident will be reported to the local law enforcement agency and/or other appropriate agencies, institutions, and/or regulatory bodies by the faculty of record.

Below are the official School of Nursing Graduate Program Policies students should refer to for further information regarding probation and dismissal.

**Probation Policy and Procedure**
Refer to the School of Nursing Graduate Program Policies in the current University Catalog, section titled “Probation Policy and Procedure”.

**Dismissal Policy and Procedures**
Refer to the School of Nursing Graduate Program Policies in the current University Catalog, section titled “Dismissal Policy and Procedure”.

**Petitioning**
Refer to the School of Nursing Graduate Program Policies in the current University Catalog, section title “Petition”.
APPENDIX C: PRECEPTOR PRACTICE INFORMATION
UT Health San Antonio School of Nursing extends our sincere gratitude to

Preceptor Name, APRN

For your dedicated service to our students and community and integral role in shaping the future of health care as a Clinical Preceptor in Spring 2017.

______________________________  ________________________________
Eileen Breslin, PhD, RN, FAAN     Sara L. Gill, PhD, RN, IBCLC, FAAN
Dean School of Nursing           Associate Dean for Graduate Studies
Rules and Regulations (R&R) are subject to change. Preceptors can access information about the current R&R at the Texas Board of Nursing web site at: http://www.bne.state.tx.us/laws_and_rules_rules_and_regulations_current.asp

The applicable R&R which pertain to advanced nursing practice are sections 221.1-221.17 and 222.1-222.10 (below is a copy of table of contents from the web site for your reference)

Forms for registering notice of collaborative practice with a nurse practitioner must be filed with the Board of Medical Examiners. Information and forms can be obtained by contacting the Texas Medical Board. The Texas Medical Board has a web site at: http://www.tmb.state.tx.us/page/board-rules

**Advance Practice Nurses - §§221.1 - 221.17**

- **§221.1** Definitions
- **§221.2** Authorization and Restrictions to Use of Advanced Practice Titles
- **§221.3** Education
- **§221.4** Advanced Practice Registered Nurse Licensure Requirements
- **§221.6** Interim Approval
- **§221.7** Petitions for Waiver and Exemptions
- **§221.8** Maintaining Active Authorization as an Advanced Practice Nurse
- **§221.9** Inactive Status
- **§221.10** Reinstatement or Reactivation of Advanced Practice Nurse Status
- **§221.11** Identification
- **§221.12** Scope of Practice
- **§221.13** Core Standards for Advanced Practice
- **§221.14** Nurse-Midwives Providing Controlled Substances
- **§221.15** Provision of Anesthesia Services by Nurse Anesthetists in Licensed Hospitals or Ambulatory Surgical Centers
- **§221.16** Provision of Anesthesia Services by Nurse Anesthetists in Outpatient Settings
- **§221.17** Enforcement

**Advanced Practice Nurses Limited Prescriptive Authority - §§222.1 - 222.10**

- **§222.1** Definitions
- **§222.2** Approval for Prescriptive Authority
- **§222.3** Renewal of Prescriptive Authority
- **§222.4** Minimum Standards for Prescribing or Ordering Drugs and Devices
- **§222.5** Prescriptive Authority Agreement
- **§222.6** Prescribing at Facility-Based Practices
- **§222.7** Authority to Order and Prescribe Non-prescription Drugs, Dangerous Drugs, and Devices
- **§222.8** Authority to Order and Prescribe Controlled Substances
- **§222.9** Conditions for Obtaining and Distributing Drug Samples
- **§222.10** Enforcement
UT HEALTH SAN ANTONIO SCHOOL OF NURSING GRADUATE PROGRAM
CONTACT NUMBERS

We encourage preceptors to call the faculty directly with any questions you might have about our programs or about individual students. To persons to contact about our programs:

Clinical Liaison
Jasmine Yahya, MBA-HM, BSN, RN, CEN, TCRN
Clinical Liaison
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Fax: (210) 567-3813
E-mail: yahyaj@uthscsa.edu

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Clinical Assistant Professor
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Fax: (210) 567-5822
Email: worabo@uthscsa.edu

Coordinator, Psychiatric/Mental Health Nurse Practitioner Track
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Clinical Assistant Professor
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Email: soucy@uthscsa.edu

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E-mail: gills@uthscsa.edu
FREQUENTLY ASKED QUESTIONS ABOUT PRECEPTING

1. Should the student work with only one preceptor?

Yes. Ideally, one preceptor should be assigned by the agency as the primary supervisor for the student. However, due to scheduling issues and clinical experience needs, a second preceptor may work with the student. With approval from the nursing faculty, the primary preceptor may assign the student to other APP or physician preceptors during the clinical experience, to achieve the course objectives in a timely manner.

2. How are clinical experiences chosen?

The Track Coordinator and course nursing faculty works closely with the UT Health San Antonio Clinical Liaison, healthcare agencies, and the students for placement in the appropriate clinical settings that meet program requirements and student clinical experience needs. The clinical healthcare agency identifies the appropriate preceptor, with final approval from the Track Coordinator and/or course nursing faculty. Because we are a rural focused program with a mission to prepare APNs for rural family primary care practice, we strive to provide clinical sites for our primary care nurse practitioner students that are rural or medically underserved primary care sites.

3. Can someone who does not work in the agency be my preceptor in that agency?

No. For the preceptor to effectively act as a mentor, she/he needs to be familiar with the agency and working colleagues.

4. How much time will be required of the preceptor?

Time requirements will vary depending upon the clinical course requirements. The first clinical course is 240 hours total for the semester, the second clinical course is 300 hours for the semester, and the last clinical course is 180 hours. At the completion of the program each student has completed approximately 660 clinical practicum hours.

It is suggested that at least a one-half hour meeting with the student each week be planned to discuss patient cases, weekly goals/objectives, and student progress.

5. Is the preceptor responsible for being with the student every minute of their clinical experience?

For DNP students, the primary preceptor is responsible for being with the student during their clinical rotation or to assure that the student is under the supervision of another qualified preceptor.

Students are to see patients to complete the relevant history and physical exam. The student will present to the preceptor a brief (3-5 minutes) oral presentation on each patient seen using the SOAP format, and will collaborate with the preceptor on developing the assessment (diagnosis) and plan of care for the patient. See the Evaluation Forms for each semester (in Typhon and Appendices) for clinical expectations for each semester of the clinical practicum. Each student will provide the course objectives for the current semester. Students will increase the number and complexity of patients seen and will assume more independence in formulating diagnoses and plans of care as they...
progress through the three clinical practicums. The expectation is that by the end of the third clinical practicum students are able to see 12-15 patients in an 8-hour day, formulating diagnoses and plans of care with minimal preceptor collaboration, while at the same time giving a formal brief oral presentation on each patient seen and seeking concurrence with the preceptor on the diagnosis and plan. Students will complete a patient clinical note on each patient seen and have it co-signed by the preceptor. Feedback on clinical notes will be provided to student by the preceptor.

6. Can students be precepted on evenings, nights and weekends?

Students will schedule their clinical days in collaboration with their preceptor and clinical nursing faculty. Clinical days in most cases will be Monday through Friday during regular business hours (7a–7p or variant thereof). If clinical hours are to be completed during evening, night, or weekend hours the student must have discussed this with the course faculty and have obtained permission to have clinical hours outside of the normal clinical days.

7. What sort of support will the School of Nursing provide to the preceptor?

Nursing faculty may conduct an orientation for preceptors at the beginning of the semester (usually one-on-one with preceptor). Faculty will be available to the preceptors either in person, by phone, and/or e-mail. The course faculty and DNP student will ensure that the preceptor is supplied the appropriate clinical course paperwork.

8. What are the benefits of being a preceptor?

Preceptors are an essential component of DNP educational programs and, along with their clinical practice sites, comprise our community partners without which our program could not exist. Precepting DNP students provides an exciting and challenging teaching/learning opportunity for clinicians. Preceptors actively participate in preparing future clinicians for practice, especially for rural and underserved populations that are in need of quality health care. For many clinicians who precept DNP students, they understand this as an opportunity to give back as they were once students who also needed high quality clinical preceptors and clinical learning experiences. Preceptors enjoy working with students who challenge their thinking and because of their shear love of being expert role models, mentors, and teachers of students who will be their future colleagues.

Preceptors will also be offered access to the UT Health SA library. An e-mail will be sent to the preceptor with a link to fill out an online form to gain access.

9. Will there be a nursing faculty member on site during each student experience?

No. Faculty members will be available by phone and/or e-mail. The course faculty make 1–2 clinical site visits a semester (unless otherwise noted) to evaluate the student and the clinical experience. These site visits will be scheduled in cooperation with the student and the preceptor. During the site visit the faculty tries to meet briefly with the preceptor to give and receive feedback on how the student is progressing and discuss other relevant clinical issues.