Total Rewards Statement for FY 2013-2014

The employees of The University of Texas Health Science Center at San Antonio are the keys to our success. Competitive compensation and benefit programs are vital to the recruitment and retention of all employees. When we think of compensation, we typically consider salaries only whereas we should consider total rewards—such as benefit contributions made on your behalf by the institution. Since employees currently do not receive an actual earnings statement, they may not realize the full value of their total compensation, or total rewards.

The Office of Human Resources is pleased to introduce a personalized Total Rewards Statement that details the total value of your salary, benefits, retirement plans and other employment programs. This statement reflects the projected annualized value of your salary plus benefits for Fiscal Year 2013-2014 and is based on your estimated earnings and benefit elections as of September 1, 2013. Note, any “at risk” incentive compensation for which you are eligible will not be reflected on your statement.

Total Rewards Statements are available to benefit eligible employees only. To view your personalized Total Rewards Statement, log on to My UT Benefits and follow the instructions shown below.

- My UT Benefits: https://utdirect.utexas.edu/nlogon/sgwww/myUTBenefits/index.wb

If you have questions about your Total Rewards Statements, please send an email to the Office of Human Resources at benefits@uthscsa.edu.

We appreciate your hard work and dedication to the UT Health Science Center at San Antonio as we continue to Make Lives Better.

How to Access & Print Your Total Rewards Statement


2. Select ‘The University of Texas Health Science Center at San Antonio’ as your campus and click ‘Select’.

- Or choose from a list:
  - The University of Texas Health Science Center at San Antonio
  - The University of Texas at Austin
  - The University of Texas at Brownsville
  - The University of Texas at Dallas
  - The University of Texas at El Paso
  - The University of Texas at San Antonio
  - The University of Texas Health Science Center at Houston
  - The University of Texas Health Science Center at Tyler
  - The University of Texas M.D. Anderson Cancer Center
  - The University of Texas Southwestern Medical Center
  - The University of Texas System Administration
  - The University of Texas-Pan American
3. Enter your UTHSCSA ID Name and Password and click ‘Log in’.

4. Click on the tab labeled ‘Total Rewards’.

5. Review your Total Rewards Statement – Note, you can click on any of the ORANGE text reflected on the statement to view the definition of that particular item.

6. Follow these steps to print your Total Rewards Statement. You can also refer to Print Help at the top of your statement for assistance.
   - Click on "File" from the tool bar, and then click “Print Preview"
   - Choose the “Only the selected frame" option followed by the printer icon.

Questions? Send an email to benefits@uthscsa.edu.