Selection Procedures:

1. The University of Texas Health Science Center at San Antonio (UTRGV-DHR) Program offers all positions through the National Residency Match Program. Vacancies that may occur after the match results become available may be filled by special arrangement with the program director.

2. Residents will be listed for the match or appointed only when their documented prior experience and attitudes demonstrate the abilities necessary to master successfully the clinical knowledge and skills required of all program graduates. Trainees must be graduates of an accredited US or Canadian medical school, or possess an ECFMG certificate and hold a valid training (“J-1”) visa. All residents must also hold a valid institutional permit from the Texas State Board of Medical Examiners, obtained after successfully matching with The University of Texas Health Science Center at San Antonio (UTRGV-DHR) Program.

3. Residents will be reappointed only when their clinical judgment, medical knowledge, history taking, physical-examination and procedural skills, humanistic qualities, professional attitudes, moral and ethical behavior, and clinical performance are documented to be entirely satisfactory.

4. It is the policy of The University of Texas Health Science Center at San Antonio (UTRGV-DHR) Program and its affiliated hospital (Doctors Hospital at Renaissance [DHR]) to sustain resident selection processes that are free from impermissible discrimination. In compliance with all federal and state laws and regulations, the University of Texas System Policy, and Institutional Policy, no person shall be subject to discrimination in the process of resident selection on the basis of gender, race, age, religion, color, national origin, disability, sexual orientation, or veteran status.

Approved by GMEC June 8, 2010
Revised by Program Director December 19, 2013