Women’s Faculty Association General Meeting
November 20, 2009 Minutes

The meeting was called to order at 12:05 by Cara Gonzales, WFA Vice-President. 14 individuals attended the meeting (including 3 males).

Old Business:
No report at this time.

Committee Reports:
Public Relations Committee: No report at this time.
Career Development Committee: No report at this time.
Science Fair Committee: No report at this time.
WFA Leadership Awards Committee: No report at this time.
Program Committee: No report at this time.
Membership Committee: No report at this time.

New Business:
We will be voting for Dr. Fruzsina Johnson to replace Dr. Valencia-Velez as Treasurer of the WFA.

Program: “Leadership: Innate or Acquired Skill Set?”
Guest Speaker Dr. Lily Garcia, DDS

Dr. Garcia provided an enlightening message on Leadership and the pathway to success. She keyed in on several important tools necessary to become a successful leader in one’s chosen field including: self-assessment, mentoring, coaching, focus and networking. She emphasized that it was very important to know What YOU Want and WHY! She also stated one should always evaluate the opportunity in hand before looking to the next opportunity. In addition, Dr. Garcia stressed the importance of negotiation and how to use it to mold the position you desire. A number of different workshops and organizations designed to foster leadership skills were discussed including, LEAD (Leadership, Education and Development), which is offered by our institution. Her PowerPoint presentation detailing each of these points is accessible through the WFA website (http://www.uthscsa.edu/wfa/cal_meetsched.asp).

There was a lively discussion for approximately 15 minutes following Dr. Garcia’s presentation.

The meeting was adjourned at 1:00 pm.