

**Women's Faculty Association General Membership Meeting
April 11, 2008 Minutes**

The meeting was called to order at 1:00 pm by Laurel Copeland, WFA President.

Old Business:

No report at this time.

New Business:

Welcome

Laurel Copeland introduced herself as the WFA President. She welcomed everyone and announced that refreshments are available at the back of the room.

Announcements

Laurel Copeland stated the general meeting minutes are posted on the WFA website (www.uthscsa.edu/wfa). Information on the meeting schedule, job openings around the country, and materials used in these general meetings are posted on the website. The general meeting minutes require approval by WFA members. The March 14, 2008 minutes were approved.

Laurel congratulated Dr Leticia Vargas who has just been accepted into the prestigious Association of American Medical Colleges Early Career Women Faculty Seminar, to take place in DC this July. Laurel hopes she will be successful in negotiating sponsorship of that event.

Program

Laurel introduced today's topic: Negotiation: Setting Yourself Up for Success. Laurel made the following remarks: "We are addressing the issue of negotiating for your position on the Health Science Center faculty. I have heard from some faculty members that they felt they did not know enough about negotiating a faculty position when they first came to the Health Science Center. In my own case, and I am an Assistant Professor/Research (non-tenure track), I know that there was no negotiation in which I was involved. So, we need to learn a couple of things: How do you negotiate for your position? What things are negotiable? How do you know what position or arrangements or track is right for you? It is possible that the information you learn today can not benefit you personally in your job here at the HSC. If that is the case, please use what you learn to mentor others".

The speakers today are Dr Jan Patterson, Dr Pedro Delgado, and Dr Lily Garcia.
[Slides <http://www.uthscsa.edu/wfa/Related%20Documents/04112008/related.asp>]

Committee Reports:

Public Relations Committee: No report at this time.

Career Development Committee: No report at this time.

Science Fair Committee: No report at this time.

WFA Leadership Awards Committee: No report at this time.

Program Committee: No report at this time.

Membership Committee: No report at this time.

The meeting was adjourned at 2:00 pm.

The next meeting is scheduled for May 9, 2008, 1:00-2:00pm, room 2.042