Friday, March 26, 2010
7:30 a.m.-5:00 p.m.
7:30-8:00 a.m. Breakfast
5:00-6:00 p.m. Reception

Saturday, March 27, 2010
8:00 a.m.-4:00 p.m.
8:00-8:30 a.m. Breakfast

Thursday, April 22, 2010
7:30 a.m.-11:30 a.m.

Thursday, May 13, 2010
7:30 a.m.-11:30 a.m.

Thursday, June 24, 2010
7:30 a.m. – 11:30 a.m.

Thursday, July 29, 2009
7:30 a.m.-11:30 a.m.

Thursday, September 16, 2010
7:30 a.m.-11:30 a.m.

Thursday, October 14, 2010
7:30 a.m.-1:30 pm.

Session One: Leadership Authenticity (2 days)
- Leadership defined
- The 5 Practices of Leadership
- Self-Assessments
  - LPI – The 5 Practices Instrument
  - MBTI Personality Profile
- Interpersonal Effectiveness: Techniques and skills
- The Aligned Organization

Session Two: Model the Way
- Values clarification
- Personal / team / UTHSCSA values alignment
- Decision-making and values alignment

Session Three: Inspire a Shared Vision
- Essential elements of the practice
- Making the vision “come alive”
- Enlisting and enrolling others in a vision
- Communicating the vision
- Translating the vision into action planning

Session Four: Challenge the Process
- Essential elements of the practice
- Identification of processes to challenge and revise in the participants’ sphere of leadership
- Influencing strategy to address obstacles and maximize opportunities
- Tools to challenge processes for maximum effectiveness
- Action planning

Session Five: Optimizing Funding and Talent Streams
- Funding streams and strategies
- Find and selecting the right people

Session Six: Enable Others to Act
- Key components of the practices
- Effective dialogue practices reviewed and reinforced on a deeper level
- Tools to develop team protocols and to foster collaboration
- Action planning

Session Seven: Encourage the Heart
- Essential elements of Encourage the Heart
- Importance of Encourage the Heart in leadership
- Identification of team and individual strategies
- Experiential learning for the Encourage the Heart practice