

By February 28, 2017, benefits-eligible employees will receive a health care tax form called the 1095-C. This form reports detailed information about your health care coverage as required by the Affordable Care Act. Below are some questions and answers to provide a better understanding of the form and what to do when/if you receive one.

What is a Form 1095-C?

The [1095-C](#) provides information about the health care coverage that you and your dependents had or were offered during the year. The information in this form may be used to determine whether you will pay a penalty to the IRS for failing to have health care coverage. Think of the form as your “proof of insurance” for the IRS.

When will I get my Form 1095-C?

You should receive your 1095-C for the 2016 tax year in the mail no later than February 28, 2017. If you believe you should have received a 1095-C but did not, please send an email to benefits@uthscsa.edu.

Why did I get a Form 1095-C?

If you were eligible for health care coverage, worked an average of 30 hours or more per week or were considered a full-time employee at any point during the calendar year, then you should receive a 1095-C.

Why did I get more than one Form 1095-C?

If you worked for more than one employer during the calendar, you may receive a 1095-C from each employer.

Do I need my Form 1095-C to file my taxes?

No, the form is not required to file your taxes. Be sure to keep the 1095-C for your records.

How will the Form 1095-C impact my taxes?

If you do not have health care coverage, you may be subject to a fine when you file your annual tax return. Or, if there is a discrepancy in the information that you and your employer report to the IRS about the health care coverage offered to you, your tax return may be delayed.

Does this new form impact when or how I will get my W-2?

No. W-2's will be available by January 31st as usual, either electronically or by mail.

What if the information on my Form 1095-C is wrong or I need a new copy?

Please send an email to benefits@uthscsa.edu.

Why are the dollar amounts on my Form 1095-C different than what I paid for my health care coverage?

The form does not reflect your actual monthly premium during the calendar year. The form reflects the cost of coverage for employee only coverage.

What if I have additional questions?

If you have additional questions about your 1095-C, please send an email to benefits@uthscsa.edu. You may also visit www.irs.gov or www.healthcare.gov to learn more.