CHAPTER 3
FACULTY POLICIES AND PROCEDURES
Table of Contents

3.1 ACADEMIC TITLES
3.1.1 Academic Titles
3.1.2 Ashbel Smith Professor (Non-endowed Professorships)
3.1.3 Emeritus
3.1.4 Endowed Appointments

3.2 RIGHTS, RESPONSIBILITIES, AND DUTIES OF THE FACULTY
3.2.1 The University of Texas System Policy
3.2.2 Academic Freedom and Responsibility
3.2.3 Code of Ethics
3.2.4 Evaluation of Faculty Members
3.2.5 Work Towards Advanced Degree
3.2.6 Current Address
3.2.7 Outside Consulting and External Activities

3.3 FACULTY RECRUITMENT PROCEDURES
3.3.1 Faculty Recruitment Procedures
3.3.2 Faculty Classification and Compensation

3.4 FACULTY APPOINTMENTS AND PROMOTIONS
3.4.1 General Appointment Policies
3.4.2 General Promotion Policies

3.5 DOCUMENTATION OF ACADEMIC CREDENTIALS
3.5.1 Documentation of Academic Credentials

3.6 GUIDELINES FOR ESTABLISHING RANK AND TENURE
3.6.1 General Considerations for Appointment or Promotion Without Regard to Rank
3.6.2 Procedures for Application for Promotion and/or Tenure to the Health Science Center Faculty Promotions, Tenure, and Appointments Committee
3.6.3 Initial Appointment or Promotion to the Ranks of Associate Professor and Professor, Tenure Track
3.6.4 Initial Appointment or Promotion to the Ranks of Associate Professor and Professor, Non-Tenure Track
3.6.5 Procedures for Advising Faculty of Tenure and Promotion Decisions
3.6.6 Procedures for Faculty Appeal of Tenure or Promotion Decisions
3.6.7 Guidelines for Academic Trainees Becoming Faculty Members
3.6.8 Process for Promotions, Tenure, and Appointments

3.7 POLICIES AND PROCEDURES REGARDING TENURE
3.7.1 Health Science Center Tenure Policy
3.7.2 Extension of Tenure Track Probationary Period
3.7.3 Other Policies Concerning Tenure
3.7.4 Tenure Track Mid-Probationary Review
3.7.5 Comprehensive Periodic Evaluation of Tenured Faculty

3.8 TERMINATION AND REAPPOINTMENT OF FACULTY
3.8.1 Termination and Reappointment of Faculty

3.9 EVALUATION OF ACADEMIC ADMINISTRATORS
3.9.1 Evaluation of Academic Administrators
3.10 OTHER FACULTY POLICIES AND PROCEDURES
3.10.1 Faculty Developmental Leave Policy
3.10.2 Process for Change of Departmental Affiliation
3.10.3 Retention Letters