PREVENTION OF AND RESPONSE TO VIOLENCE AND BEHAVIORAL DISTURBANCES ON CAMPUS

Overview

The threat of physical and emotional safety that results from violence or behavioral disturbances on campus requires organized and coordinated efforts from a variety of University programs and services.

The Behavior Intervention Team was created by the President of the Health Science Center to offer advice on preventing campus disturbances and facilitating a coordinated response by key personnel should a campus emergency involving violence or disturbed behavior occur. This team’s duties include but are limited to:

- Providing advice and counsel on how to improve personal safety and security on campus.
- Developing and presenting educational programs to help the campus community recognize, seek consultation, intervene or refer individuals who are in distress, as well as respond appropriately to a campus emergency.
- Coordinating a streamlined and coordinated response from various campus individuals and departments should a crisis situation occur.

Membership Category

The following University stakeholders will have membership on the Behavior Intervention Team:

- Assistant Vice President for Facilities
- Assistant Vice President for Risk Management and Safety
- Assistant Vice President for Student Services
- Chief Legal Officer
• Director of Systems and Network Operations

• Deans for Student Affairs in the Schools of Medicine, Nursing and Health Professions, and the Dental School and Graduate School of Biomedical Sciences

• Faculty Senate

• Human Resources

• Multimedia Production

• Office of External Affairs

• Office of the President

• Staff Advisory Council

• Student Counseling Service

• Student Government Association

• Student Health Center

• University Police

• Other may be included as needed

Procedure for Responding to Campus Emergency

1. In the event of a campus violence or disturbance, University Police should be notified at once to secure order.

2. The University Police will consult with the Chair of the Behavior Intervention Team as soon as practical to determine a plan for intervening with all involved. The intervention may include a plan for evaluation and treatment for those involved, as well as immediate and ongoing consultation with victims or others who were affected by the disturbance.
3. The Office of External Affairs (see *Handbook of Operating Procedures*, Section 8.3.2, “Disaster Communication Plan”) has the responsibility for providing the media with timely and accurate information and should be notified by University Police as soon as practical.

4. Other campus resources that may be consulted in an acute crisis include: the Vice President for Human Resources, the Assistant Vice President for Risk Management and Safety, the Senior Executive Vice President/Chief Operating Officer, the Chief of Staff/Chief Communications Officer, the Chief Legal Officer, Counseling Service Director and the Student Affairs Dean of the relevant School.