PAYMENT REQUESTS AND TYPES OF SERVICES PAID VIA PAYMENT REQUESTS

Payment Request
The Payment Request is the process used to initiate, authorize, and issue non-payroll payments of UT Health San Antonio funds that are not processed on a Purchase Order or Travel Voucher. The Payment Request provides information necessary to meet State statutory payment requirements.

Payment Request Processing
A supplier payment is initiated when a departmental requestor enters a Payment Request into PeopleSoft. To prevent penalties and potential tax implication, payments should be processed within thirty (30) days of the date the expense was incurred. The average time to process a payment request is seven to ten business days.

Employee reimbursements must be approved by the supervisor or department head (or by his/her designee) of the individual being reimbursed. A subordinate of the employee being reimbursed is not sufficient approval.

Payment Request Resources
Refer to the following links for procedural instruction and training on processing Payment Requests:

- Creating Requestors and Approvers for Payment Requests.
- Payment Request Job Aids and Resources on DCATS technology support web page.

Books, Subscriptions, and Reprints
Payment may be made directly to the supplier or reimbursed to the employee. The delivery address must be a UT Health San Antonio address or satellite location; the Director of Accounting must approve any exception. Proof of payment is required if a reimbursement is requested. These purchases are not allowed on certain grants.
Contributions

Contributions are not allowed. The written approval of the Vice President and Chief Financial Officer is required for an exception.

Discretionary Funds Expenditures

Expenditures from Designated Funds – MSRDP/DSRDP (22100-22xxx and Designated Funds – General (23001-23xxx, excluding funds 23055, 23056, 23065, 23066, and 23070):

1. **Drinks.** Refreshments for visitors and employees may be purchased under the following guidelines:

   From Departmental Funds: Coffee, soft drinks, and juices may be purchased as authorized by the head of the department or office.

   From Institutional Funds: Coffee, soft drinks, and juices may be purchased for official visitors by various departments and offices that have been authorized by the President.

2. **Miscellaneous Items.** Purchases of floral arrangements, fruit baskets, candy, and similar specialty items may be purchased for occasions of achievement, recognition or congratulations, sympathy condolences, and official visitors. Such purchases should be limited to employees and family members of employees; other University, state, or federal officials and officers; and local dignitaries. Holiday cards may not be purchased from any source of University funds.

3. **Entertainment Expenses.** Expenses for entertaining official guests of the University should be reasonable and appropriate. As a general guideline, the expenses should not exceed $90 per person as recommended by institutional guidelines. This applies to individual entertainment such as faculty recruitment and not to departmental functions such as, honoring graduating house staff.

4. **Operating Expenses.** Departmental operating expenses paid from these funds can be handled in accordance with University policy for travel and non-salary expenditures. Items purchased must comply with established University procedures. See
Section 6.1.6, of the Handbook of Operating Procedures (HOP), “Requirements for Official Functions and Entertainment”.

Dues and Memberships

The employee must pay individual memberships to health-related organizations. The employee can then be reimbursed via a Payment Request. Institutional memberships to health-related organizations can be paid to the supplier or reimbursed to the individual. Alumni dues are not allowed on any fund group. All other memberships that are of benefit to UT Health San Antonio and the department can be reimbursed to the employee or paid via Payment Request to the supplier on the project ID’s that allow dues and memberships.

Inter-agency Contracts

Contracted payments made via Payment Request to other state agencies.

Intra-agency Contracts

Contracted payments made via Payment Request to other University of Texas System components.

Labor Charges

Labor charges, including parts and/or supplies, with an aggregate total cost of $5,000 or less may be processed via Payment Request. Charges over this limit or that include maintenance agreements require a requisition and purchase order. Payment is made to the supplier. An invoice is required to pay the supplier. UT Health San Antonio cannot pay from a service report.

License to Practice

Texas health-related licenses to practice or other similar Texas licenses or fees cannot be paid by UT Health San Antonio to an agency or board. Such payments must be handled as a reimbursement to the employee. Non-health related license fees can be paid directly to a supplier or reimbursed to the individual. License fees are limited to General Revenue Funds – State (14000-14xxx, 23055, 23056, 23065, 23066, and 23070), Designated Funds – MSRDP/DSRDP (22100-22xxx), and Designated Funds – General (23001-23xxx, excluding funds 23055, 23056, 23065, 23066, and 23070). Out-of-State licenses or fees are not allowed.
### Moving Expenses

Expenses are allowed for faculty and can be reimbursed to the individual in an amount not to exceed 1/12 of the employee’s annual salary. In order to attract the appropriate recruit, non-faculty positions, which include A&P, post-docs, residents, and classified staff, are eligible for reimbursement of moving expenses with specific advance approvals from the Executive Committee member and the Chief Financial Officer (CFO). The reimbursed amount cannot exceed 1/12 of the employee’s annual salary. Expenses are limited to Designated Funds – MSRDP/DSRDP (22100-22xxx), Designated Funds – General (23001-23xxx, excluding funds 23055, 23056, 23065, 23066, and 23070), and Current Restricted Funds (48000-48xxx). Designated Funds need the approval of the CFO. Current Restricted Funds (48000-48xxx) need the approval of the Office of Sponsored Programs. Payments can only be processed as reimbursements to the individual.

### Non-employee Services

Consists of payment to individuals for services rendered. Examples are consultants, lecturers, musicians, caterers, computer programmers, secretaries, clerks, data collectors, nurses, lab technicians, etc. A Prior Approval Number must be referenced on the Payment Request. Refer to Section 6.1.4 of the HOP, “Payments to Consultants and Non-Employees”, for additional information on payments to consultants and non-employees. Expenses that exceed 20% of the total estimated cost on the Prior Approval require a revised Prior Approval approving the new cost. For required backup, refer to Section 6.1.2 of the HOP, “Definitions”.

### Non-employee Travel Expenses

Travel expenses of non-employees can also be reimbursed if approved on the Prior Approval. However, if the person’s employer is another Texas state agency or if the individual is a prospective employee, the travel expenses need to be processed on a Travel Voucher. Travel rules need to be followed. Expenses that exceed 20% of the total estimated cost on the Prior Approval require a revised Prior Approval for the new cost. For required backup refer to Section 6.1.10 of the HOP, “Required Documentation For Payment Requests”.

Departments may arrange direct billings with area hotels for consultants, non-employees, and prospective employees (in-coming travelers):
• Allowable charges on direct hotel arrangements are lodging, local taxes, meals, and business calls as long as they are in conformity with prescribed University travel regulations. Any other incidental expenses billed will not be paid. The hotel should be notified of non-allowable expenses and should charge any unallowable expenses directly to the traveler. The department is responsible for settling disputes with the hotel regarding any unpaid balances.

• A Prior Approval must be completed and referenced on the Payment Request. In addition, the Prior Approval must indicate that lodging will be paid directly to the hotel. Refer to Section 6.2 of the HOP, “Travel Policies and Procedures”, for which form is appropriate.

• An in-coming traveler does not include current University employees, faculty, residents, interns, fellows, and students. These individuals must continue to utilize the travel reimbursement process.

• Direct billing for airfare is handled through the University’s Business Travel Account (BTA). See Section 6.2.13 of the HOP, “Purchase of Airline Tickets for Official Visitors”.

Patient Studies
A Prior Approval is not needed to pay incentives to study participants. When paying by check, the Payment Request indicates the individual in the study as the payee.

Prepayments
These are allowed for workshop/registration fees, books, dues to non-health related organizations, institutional memberships, subscriptions, reprints, and abstracts. The Payment Request is made payable to supplier.

Temporary Employment Services
1. University Contracted Agencies (Process via Payment Request):
   
   A listing of the contracted agencies and instructions for
requesting temporary employment services can be found on the Purchasing Office web page on the inside UTHSCSA portal (SERVICES tab) at http://uthscsa.edu/business/purchasing/i-purchasing_staffing.html

2. Non-University Contracted Agencies:
   - If $5,000 or less, process via Payment Request;
   - If more than $5,000, process on PeopleSoft Requisition (Web REQ).

Gift Cards

Gift cards, gift certificates or similar coupons may be purchased as incentives or reimbursements for patients, volunteers or other non-employee recipients provided the expenditure is allowable for the funding source. Departments should maintain adequate records to identify the recipients of these awards and ensure compliance with general tax reporting rules. Gift cards may not be purchased and awarded to UT Health San Antonio employees.