INFORMATION SECURITY TRAINING AND AWARENESS POLICY

Policy

All Users (including, but not limited to, faculty, staff, students, residents, temporary employees, volunteers, contractors, third-parties, guests and other affiliated users) with credentials (provisioned user ID and password) to Information Resources must receive information security training as defined for their role and responsibilities by the Chief Information Security Officer.

1. The Chief Information Security Officer shall ensure that security training is delivered and tracked. Initial and recurring training:

   a. should, at minimum, identify appropriate policies and standards with User responsibilities, identify common threats, demonstrate behaviours that may increase risk, regulatory and institutional requirements regarding the acceptable use and security of Information Resources, proper handling of Confidential Data and incident notification; and

   b. is to be administered in accordance with the following schedule:

      i. Each new, temporary, contract, assigned, or engaged employee or worker must complete initial training within 30 days after the data that such a person is hired or otherwise engaged or assigned to perform such work; and

      ii. Recurring training on topics based on responsibility and access as defined by the Chief Information Security Officer shall take place at least annually.

2. Users with privileged access (e.g., Administrator or Super-User Accounts) or with responsibilities to perform technical support (including, but not limited to, Help Desk and Desktop Support staff and Technical Support Representatives (TSRs) must receive on a regular basis appropriate security technical training equivalent to current industry standards for security administrators and technology support users.
3. Information security training provided to contractors or third-parties by their own organizations may satisfy the requirements of this policy if deemed substantially similar to UT Health San Antonio’s standards by the Chief Information Security Officer and evidence of training is provided to UT Health San Antonio when requested.

4. All Users must acknowledge they have read and understood UT Health San Antonio’s Information Security Policies including the “Acceptable Use Policy” as stated in the Handbook of Operating Procedures (HOP), Section 5.8.10, at time of hire, assignment or engagement and recurring on an annual basis.

Reference

- U.T. System Policy 165 Standard 18