GENERAL PROMOTION POLICIES

Policy

Each department and/or school should articulate its general promotion processes in its bylaws or procedures document. Further, as appropriate, these documents may further describe criteria for promotion that reflect standards for the specific discipline (e.g., nursing vs dentistry, etc.).

Once the application for promotion has been reviewed and endorsed by the departmental and/or school Promotions, Tenure and Appointments Committee (PTAC), as appropriate, and is recommended by the department Chair or Dean's designee to the Dean, the Dean makes the final recommendation for promotion through the Vice President for Academic, Faculty and Student Affairs to the President.

In the case of promotion to the rank of Associate Professor or Professor, the President’s approval will be sent to the Executive Vice Chancellor for Health Affairs and the Board of Regents for final approval.

Advising Faculty of Promotion Decisions

These guidelines can be found in the Handbook of Operating Procedures (HOP), Section 3.6.5, “Procedures for Advising Faculty of Promotion and Tenure Decisions”.

Faculty Appeal of Promotion Decisions

These guidelines can be found in HOP, Section 3.6.6, “Procedures for Faculty Appeal of Promotion or Tenure Decisions”. 