

Graduate Medical Education Committee – UTHSCSA

Purpose: The Graduate Medical Education Committee (GMEC), as required by the ACGME, has many responsibilities – please see the **GME Policy Manual** for a full listing. Particular emphasis is placed on establishing and implementing policies, as well as monitoring and advising on all aspects of residency education in sponsored GME programs. This responsibility includes ensuring the quality of education and the work environment for all residents in all programs and ensuring compliance with ACGME requirements.

Voting membership on the Committee includes the Designated Institutional Official (DIO), Assistant Dean for GME, program directors, other members of the faculty, **residents nominated by their peers**, program coordinator representatives, and representatives of major clinical teaching sites.

In addition to the regulatory responsibilities of the GMEC, we are fundamentally educators. **Thus all program directors, associate/assistant program directors, and program coordinators are encouraged to attend the open sessions of GMEC meetings and to participate in discussions.**

Meetings: Conducted monthly; video-teleconferenced to distant sites.

Members: Voting members are expected to attend all GMEC meetings, or to send a representative.

GMEC Executive Committee

a. Charge	<p>This subcommittee will:</p> <ul style="list-style-type: none"> Review issues of strategy & policy, sensitivity, and as needed Review updates from GMEC Subcommittees prior to GMEC meetings Advisory to DIO 																				
b. Leadership	<table style="width: 100%; border: none;"> <tr> <td style="width: 30%;">Chair:</td> <td style="width: 30%;">Lois Bready, MD</td> <td style="width: 40%;">GME, Anesthesiology</td> </tr> <tr> <td>Vice Chair:</td> <td>John S. Toohey, MD</td> <td>GME, Orthopaedic Surgery; Chair, GMEC</td> </tr> </table>	Chair:	Lois Bready, MD	GME, Anesthesiology	Vice Chair:	John S. Toohey, MD	GME, Orthopaedic Surgery; Chair, GMEC														
Chair:	Lois Bready, MD	GME, Anesthesiology																			
Vice Chair:	John S. Toohey, MD	GME, Orthopaedic Surgery; Chair, GMEC																			
c. GME Staff Support	Betty Guzman, Veronica Tatko																				
d. Members	<table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">John S. Toohey, MD</td> <td style="width: 50%;">QIPS Chair, Assistant Dean GME, Orthopaedic Surgery</td> </tr> <tr> <td>Robert J. Nolan, Jr., MD</td> <td>Compliance & Accreditation Chair, Associate Dean GME, Pediatrics</td> </tr> <tr> <td>M. Philip Luber, MD</td> <td>Education Chair, Associate Dean GME, Psychiatry</td> </tr> <tr> <td>David Dooley, MD</td> <td>Policies Chair, VA DEO</td> </tr> <tr> <td>Jon Courand, MD</td> <td>Wellness & Resident Work-Life Chair, Pediatrics</td> </tr> <tr> <td>Cathleen Brannen</td> <td>Program Coordinator Chair, Family Medicine</td> </tr> <tr> <td>Wayne Tie, MD</td> <td>House Staff Council Chair, Ophthalmology</td> </tr> <tr> <td>Jennifer Peel, PhD</td> <td>Assistant Dean GME, Anesthesiology</td> </tr> <tr> <td>Lisa Hutcherson</td> <td>Program manager QIPS, GME</td> </tr> <tr> <td>John Erikson, MD</td> <td>At-large large GMEC member, Cardiovascular Disease</td> </tr> </table>	John S. Toohey, MD	QIPS Chair, Assistant Dean GME, Orthopaedic Surgery	Robert J. Nolan, Jr., MD	Compliance & Accreditation Chair, Associate Dean GME, Pediatrics	M. Philip Luber, MD	Education Chair, Associate Dean GME, Psychiatry	David Dooley, MD	Policies Chair, VA DEO	Jon Courand, MD	Wellness & Resident Work-Life Chair, Pediatrics	Cathleen Brannen	Program Coordinator Chair, Family Medicine	Wayne Tie, MD	House Staff Council Chair, Ophthalmology	Jennifer Peel, PhD	Assistant Dean GME, Anesthesiology	Lisa Hutcherson	Program manager QIPS, GME	John Erikson, MD	At-large large GMEC member, Cardiovascular Disease
John S. Toohey, MD	QIPS Chair, Assistant Dean GME, Orthopaedic Surgery																				
Robert J. Nolan, Jr., MD	Compliance & Accreditation Chair, Associate Dean GME, Pediatrics																				
M. Philip Luber, MD	Education Chair, Associate Dean GME, Psychiatry																				
David Dooley, MD	Policies Chair, VA DEO																				
Jon Courand, MD	Wellness & Resident Work-Life Chair, Pediatrics																				
Cathleen Brannen	Program Coordinator Chair, Family Medicine																				
Wayne Tie, MD	House Staff Council Chair, Ophthalmology																				
Jennifer Peel, PhD	Assistant Dean GME, Anesthesiology																				
Lisa Hutcherson	Program manager QIPS, GME																				
John Erikson, MD	At-large large GMEC member, Cardiovascular Disease																				
e. Meeting Schedule	Monthly prior to GMEC meetings																				

Compliance and Accreditation Subcommittee

a. Charge	<p>This subcommittee will:</p> <ul style="list-style-type: none"> • Review program and institutional quality metrics <ul style="list-style-type: none"> • Institutional and extramural, surveys, outcomes, etc. • Wide range of data; to be processed via GME Office/NI • Duty Hours compliance issues (design issues = other) • Monitor programs' Action Plans improvements • Oversee resident allocations • Periodic review of program-specific policies 																								
b. Leadership	<table border="0"> <tr> <td>Chair:</td> <td>Robert J. Nolan, Jr., MD</td> <td>GME, Pediatrics</td> </tr> <tr> <td>Vice Chair:</td> <td>Jennifer Peel, PhD</td> <td>GME, Anesthesiology</td> </tr> </table>	Chair:	Robert J. Nolan, Jr., MD	GME, Pediatrics	Vice Chair:	Jennifer Peel, PhD	GME, Anesthesiology																		
Chair:	Robert J. Nolan, Jr., MD	GME, Pediatrics																							
Vice Chair:	Jennifer Peel, PhD	GME, Anesthesiology																							
c. GME Staff Support	Betty Guzman, Jamie Shomette																								
d. Members	<table border="0"> <tr> <td>M. Philip Luber, MD</td> <td>GME, Psychiatry</td> </tr> <tr> <td>Jason E. Schillerstrom, MD</td> <td>Psychiatry</td> </tr> <tr> <td>John S. Toohey, MD</td> <td>GME, Orthopaedic Surgery</td> </tr> <tr> <td>Robert T. Gilson, MD</td> <td>Dermatology</td> </tr> <tr> <td>Andrew Muck, MD</td> <td>Emergency Medicine</td> </tr> <tr> <td>Melissa J. Frei-Jones, MD</td> <td>Pediatrics Hematology/Oncology</td> </tr> <tr> <td>Patrick Ramsey, MD</td> <td>Maternal-Fetal Medicine</td> </tr> <tr> <td>Hanh Trinh, MD</td> <td>Resident, Family Medicine</td> </tr> <tr> <td>Patrick Dicosmino, MD</td> <td>Resident, Emergency Medicine</td> </tr> <tr> <td>Teri Hill, C-TAGME</td> <td>Orthopaedic Surgery</td> </tr> <tr> <td>Ginger Blaha</td> <td>Pathology</td> </tr> <tr> <td>Janis Strong</td> <td>Plastic Surgery</td> </tr> </table>	M. Philip Luber, MD	GME, Psychiatry	Jason E. Schillerstrom, MD	Psychiatry	John S. Toohey, MD	GME, Orthopaedic Surgery	Robert T. Gilson, MD	Dermatology	Andrew Muck, MD	Emergency Medicine	Melissa J. Frei-Jones, MD	Pediatrics Hematology/Oncology	Patrick Ramsey, MD	Maternal-Fetal Medicine	Hanh Trinh, MD	Resident, Family Medicine	Patrick Dicosmino, MD	Resident, Emergency Medicine	Teri Hill, C-TAGME	Orthopaedic Surgery	Ginger Blaha	Pathology	Janis Strong	Plastic Surgery
M. Philip Luber, MD	GME, Psychiatry																								
Jason E. Schillerstrom, MD	Psychiatry																								
John S. Toohey, MD	GME, Orthopaedic Surgery																								
Robert T. Gilson, MD	Dermatology																								
Andrew Muck, MD	Emergency Medicine																								
Melissa J. Frei-Jones, MD	Pediatrics Hematology/Oncology																								
Patrick Ramsey, MD	Maternal-Fetal Medicine																								
Hanh Trinh, MD	Resident, Family Medicine																								
Patrick Dicosmino, MD	Resident, Emergency Medicine																								
Teri Hill, C-TAGME	Orthopaedic Surgery																								
Ginger Blaha	Pathology																								
Janis Strong	Plastic Surgery																								
e. Meeting Schedule	4 th Monday of each month, 12:00-1:30 pm																								

Education Subcommittee

<p>a. Charge</p>	<p>This subcommittee will:</p> <ul style="list-style-type: none"> • Identify, design, deliver and evaluate professional development opportunities for faculty, residents, and staff • Identify and allocate educational resources for requests for GME training • Facilitate research in medical education • Provide didactic and other materials to assist Program Directors and other GME leaders in meeting specific accreditation standards (e.g., Milestones, EPAs) • Provide didactic and other materials to assist Program Directors and other GME leaders in meeting common challenges in GME (e.g., effective faculty supervision techniques, working with struggling residents) • Offer didactics and other forums on newer elements of medical education • Provide mentorship for junior faculty and residents who plan to have medical education as a key element of their career development 	
<p>b. Leadership</p>	<p>Chair: M. Philip Luber, MD Vice Chair: Ameet S. Nagpal</p>	<p>GME, Psychiatry Anesthesiology</p>
<p>c. GME Staff Support</p>	<p>Wendy Malone, Jamie Shomette</p>	
<p>d. Members</p>	<p>Ailene Alcaraz Joseph Basler MD Daniel Dent MD John Erikson MD Jesus Guajardo MD Joshua Hanson MD Lisa Hutcherson Eileen Kleffner Stephanie Levine MD Mark Nadeau MD Miguel Palacios, MD Michael Palladino, DPM Jennifer Peel PhD Tharani Ravi, MD Mallory Duncan, MD</p>	<p>Pulmonary & Critical Care Medicine Urology Surgery Cardiology Pediatric-Pulmonary Medicine Liaison to UME, Asst. Dean GME Surgery Pulmonary & Critical Care Medicine Family Medicine Resident, Family Medicine Podiatry Anesthesiology Family Medicine Resident, Surgery</p>
<p>e. Meeting Schedule</p>	<p>3rd Tuesday of each month</p>	

Policies Subcommittee

a. Charge	<p>This subcommittee will:</p> <ul style="list-style-type: none"> • Monitor currency and effectiveness of institutional GME policies • Develop new GME policies as need arises • Review program specific policies 																				
b. Leadership	<p>Chair: David Dooley, MD VA Vice Chair: Lois Bready, MD GME, Anesthesiology</p>																				
c. GME Staff Support	Travis Pederson, Betty Guzman																				
d. Members	<table border="0"> <tr> <td>Joshua Hanson, MD</td> <td>Internal Medicine</td> </tr> <tr> <td>Jennifer Healy, MD</td> <td>Hospice & Palliative Care</td> </tr> <tr> <td>Steven Lindauer, MD</td> <td>Anesthesiology</td> </tr> <tr> <td>Tisha Lunsford, MD</td> <td>Gastroenterology</td> </tr> <tr> <td>Margarita Vasquez, MD</td> <td>Pediatrics</td> </tr> <tr> <td>Brent Wagner, MD</td> <td>Nephrology</td> </tr> <tr> <td>Howard Wang, MD</td> <td>Plastic Surgery</td> </tr> <tr> <td>Yasmeen Agha, MD</td> <td>Family & Community Medicine</td> </tr> <tr> <td>Alison Wiseman, MD</td> <td>Internal Medicine</td> </tr> <tr> <td>Teri Hill</td> <td>Orthopaedic Surgery</td> </tr> </table>	Joshua Hanson, MD	Internal Medicine	Jennifer Healy, MD	Hospice & Palliative Care	Steven Lindauer, MD	Anesthesiology	Tisha Lunsford, MD	Gastroenterology	Margarita Vasquez, MD	Pediatrics	Brent Wagner, MD	Nephrology	Howard Wang, MD	Plastic Surgery	Yasmeen Agha, MD	Family & Community Medicine	Alison Wiseman, MD	Internal Medicine	Teri Hill	Orthopaedic Surgery
Joshua Hanson, MD	Internal Medicine																				
Jennifer Healy, MD	Hospice & Palliative Care																				
Steven Lindauer, MD	Anesthesiology																				
Tisha Lunsford, MD	Gastroenterology																				
Margarita Vasquez, MD	Pediatrics																				
Brent Wagner, MD	Nephrology																				
Howard Wang, MD	Plastic Surgery																				
Yasmeen Agha, MD	Family & Community Medicine																				
Alison Wiseman, MD	Internal Medicine																				
Teri Hill	Orthopaedic Surgery																				
e. Meeting Schedule	Meet quarterly—interval electronic																				

• Quality Improvement and Patient Safety Subcommittee

<p>a. Charge</p>	<p>This subcommittee will: Is responsible for oversight of QI/PS activities and educational opportunities for residents, fellows, and faculty. QI/PS will also serve as oversight for the Clinical Learning Environment (CLE) Council as well as for the Clinical Learning Environment Walks (CLEWs). The QI/PS subcommittee will make every effort to enhance training and participation of RCAs and FMEAs. QI/PS will support and collaborate with the IRB and QIRC committees to ensure timely reviews and approvals of resident/fellow projects. QI/PS will identify and strive to resolve barriers affecting quality improvement and patient safety activities and projects within the clinical learning environment.</p> <ul style="list-style-type: none"> • Raise awareness of patient safety and quality improvement tools and activities within the CLE among residents and fellows • Encourage engagement of resident/fellow involvement in hospital wide initiatives and committees • Provide program support, tools, and training for the development of quality improvement programs. CLER, CLEWs • Educate and encourage reporting of near misses and errors • Data <ul style="list-style-type: none"> *Annual Program Director Dashboard *QI/PS projects submitted through QIRC *Attendance at RCAs *CS&E participation *ACGME participation *Shared Visions Conference participation *GRA participation *Passport *UHS Core Measures *Other 																						
<p>b. Leadership</p>	<p>Chair: John S. Toohey, MD GME, Orthopaedic Surgery Vice Chair: Lisa Hutcherson GME, QI/PS</p>																						
<p>c. GME Staff Support</p>	<p>Jamie Shomette</p>																						
<p>d. Members</p>	<table border="0"> <tr> <td>Mark Nadeau, MD</td> <td>Family & Community Medicine</td> </tr> <tr> <td>Ameet S. Nagpal, MD</td> <td>Anesthesiology</td> </tr> <tr> <td>Jan E. Patterson, MD</td> <td>Infectious Diseases</td> </tr> <tr> <td>Aaron J. Sugalski, MD</td> <td>Pediatric Hematology-Oncology</td> </tr> <tr> <td>Travis Wilson, MD</td> <td>Anesthesiology</td> </tr> <tr> <td>Michael Palladino, MD</td> <td>Podiatry</td> </tr> <tr> <td>Ramon Cestero, MD</td> <td>Surgery</td> </tr> <tr> <td>Morgan Stanley, MD</td> <td>Resident, Anesthesiology</td> </tr> <tr> <td>Christine Brady, MD</td> <td>Resident, Orthopaedics</td> </tr> <tr> <td>Austin LeMaster, MD</td> <td>Resident, Internal Medicine</td> </tr> <tr> <td>Megan Hudak</td> <td>Medicine</td> </tr> </table>	Mark Nadeau, MD	Family & Community Medicine	Ameet S. Nagpal, MD	Anesthesiology	Jan E. Patterson, MD	Infectious Diseases	Aaron J. Sugalski, MD	Pediatric Hematology-Oncology	Travis Wilson, MD	Anesthesiology	Michael Palladino, MD	Podiatry	Ramon Cestero, MD	Surgery	Morgan Stanley, MD	Resident, Anesthesiology	Christine Brady, MD	Resident, Orthopaedics	Austin LeMaster, MD	Resident, Internal Medicine	Megan Hudak	Medicine
Mark Nadeau, MD	Family & Community Medicine																						
Ameet S. Nagpal, MD	Anesthesiology																						
Jan E. Patterson, MD	Infectious Diseases																						
Aaron J. Sugalski, MD	Pediatric Hematology-Oncology																						
Travis Wilson, MD	Anesthesiology																						
Michael Palladino, MD	Podiatry																						
Ramon Cestero, MD	Surgery																						
Morgan Stanley, MD	Resident, Anesthesiology																						
Christine Brady, MD	Resident, Orthopaedics																						
Austin LeMaster, MD	Resident, Internal Medicine																						
Megan Hudak	Medicine																						
<p>e. Meeting Schedule</p>	<p>Quarterly meetings-Monthly beginning March</p>																						

Wellness & Resident Work-Life Subcommittee

a. Charge	This subcommittee will: <ul style="list-style-type: none"> • Develop GME wellness curriculum and activities • Make recommendations for improved GME working environment • As needed - review and make recommendations regarding CLE issues that negatively impact residents (duty hours/fatigue, insufficient supervision, etc.) • Review and make recommendations regarding residents' compensation and benefits annually and as needed 	
b. Leadership	Chair: Jon Courand, MD Vice Chair: Sandra Sanchez-Reilly, MD	Pediatrics Hospice & Palliative Medicine
c. GME Staff Support	Veronica Tatko	
d. Members	Lois Bready, MD M. Philip Luber, MD Kanapa Kornawad, MD Michael Palm, MD Kent Anderson, MD Ramesh Grandhi, MD Elly Xenakis, MD Michael Palladino, MD Christopher McNeil, MD Emily Ament, MD Amy Thorne, MD M. Jeanette Quiroga, MD Jason Thompson, MD Ahsan Khalid, MD	GME, Anesthesiology GME, Psychiatry Medicine Neurology Ophthalmology Neurosurgery Obstetrics & Gynecology Podiatry Emergency Medicine Surgery Resident, Dermatology Resident, Psychiatry Resident, Orthopaedics Resident, Psychiatry
e. Meeting Schedule	1 st Tuesday of each month, 7:00-8:00 am	

Program Coordinators Subcommittee

a. Charge	<p>This subcommittee will:</p> <ul style="list-style-type: none">• Represent sponsored GME programs• Support professional development of GME Program Coordinators within sponsored GME programs• Facilitate communication within GME Programs• Make recommendations to GMEC regarding opportunities for improvement
b. Leadership	<p>Chair: Cathleen Brannen Family & Community Medicine Vice Chair: Eileen Kleffner Surgery</p>
c. GME Staff Support	Jamie Shomette
d. Members	All Program Coordinators
e. Meeting Schedule	3rd Wednesday of each month, 3:30-4:30pm

House Staff Council													
a. Charge	<p>This subcommittee will:</p> <ul style="list-style-type: none"> • Represent all residents and fellows within sponsored GME programs • Provide a forum for residents to communicate and exchange information on their educational and work environment, their programs, and other resident issues • Provide a process by which individual residents can address concerns in a confidential and protected manner • Make recommendations to GMEC regarding violations and/or opportunities for improvement 												
b. Leadership	<table style="width: 100%; border: none;"> <tr> <td style="width: 30%;">President:</td> <td style="width: 30%;">Wayne Tie, MD</td> <td style="width: 40%;">Ophthalmology</td> </tr> <tr> <td>Vice President:</td> <td>Grant Booher, MD</td> <td>Neurosurgery</td> </tr> <tr> <td>Treasurer:</td> <td>David Cadena, MD</td> <td>Family Medicine</td> </tr> <tr> <td>Secretary:</td> <td>Jane Chandy, MD</td> <td>Family Medicine</td> </tr> </table>	President:	Wayne Tie, MD	Ophthalmology	Vice President:	Grant Booher, MD	Neurosurgery	Treasurer:	David Cadena, MD	Family Medicine	Secretary:	Jane Chandy, MD	Family Medicine
President:	Wayne Tie, MD	Ophthalmology											
Vice President:	Grant Booher, MD	Neurosurgery											
Treasurer:	David Cadena, MD	Family Medicine											
Secretary:	Jane Chandy, MD	Family Medicine											
c. GME Staff Support	Betty Guzman												
d. Members	Residents												