

UTHSCSA Graduate Medical Education Policies

<p>Section 2 Policy 2.1.3.</p>	<p>General Policies & Procedures Duration of Appointment, Conditions for Reappointment, and Non-Renewal of Resident Contracts</p>	<p>Effective: Revised: Responsibility:</p>	<p>May 2002 November 2006 Associate Dean for Graduate Medical Education</p>
<p>Duration of Appointment, Conditions for Reappointment, and Non-Renewal of Resident Contracts</p>			
<p>Policy</p>	<p>Duration of Appointment - All resident and fellow appointments are a maximum of one year in length.</p> <p>Conditions for reappointment - Resident and fellowship appointments are renewable annually on the recommendation of the Program Director and with the notification of the Associate Dean for Graduate Medical Education. A decision not to reappoint will be based on the resident's performance, evaluations, and his/her ability to work and learn effectively within the residency program, as per the program's written policies.</p> <p>Non-renewal of contract - Programs must provide their residents with a written notice of intent not to renew a resident's contract no later than four months prior to the end of the resident's current contract. However if the primary reason(s) for the non-renewal occurs within the four months prior to the end of the contract, programs provide their residents with as much written notice of the intent not to renew as the circumstances will reasonably allow, prior to the end of the contract. Residents will be allowed to implement the UTHSCSA Policy on Resident Grievance and Appeal Procedure.</p>		