

MEETING SUMMARY	<p>Program / Project Name: Faculty Senate meeting</p> <p>Meeting: UT Health San Antonio- ALTC #205</p> <p>Date: February 8, 2017</p> <p>Time: 4:00pm – 5:05pm</p>
ATTENDEES:	<p>Suman Challa, Cheryl Burns, Martha Acosta, Ricky Joseph, Brent Shriver, Norma Partida, Raushan Kurmasheva, Y.W. Francis Lam, Shweta Bansal, Christie Bialowas, Brian Eastridge, Maxim Eckmann, Elizabeth Casiano Evans, Samir Patel, Lori Pounds, Anand Prasad, Lisa Cleveland, Danet Lapiz-Bluhm, Norma Martinez Rogers, Herlinda Zamora, Marisa Earley, Ramon Cestero</p>
ABSENT:	<p>Benjamin Eaton Cara Gonzales Hassem Geha (excused)</p>

AGENDA AND ASSOCIATED DISCUSSION

Synopsis:

- ✓ Follow up discussion from January 2017 meeting
- ✓ Discussion to merge Committee on Committees (CoC) and Faculty Senate CoC
- ✓ Subcommittee Discussions

Meeting was called to order by Senate Chair Dr. Challa at 4:05 PM

Follow up discussion from January 2017 – Restrictive Covenant and Liquidated Damages policies of the UT Health San Antonio Physicians Practice

- Dr. Prasad led a discussion about the restrictive covenant and liquidated damages policies followed by UT Health San Antonio physician practice (formerly called UT Medicine). Dr. Prasad summarized the presentation Dr. Rosende made at the January 2017 Senate meeting. At that meeting, Dr. Rosende told Senators that he would be willing to consider suggestions they might have in terms of modifying these policies of the physicians' practice plan.
- Dr. Prasad offered three proposals for the Senators' endorsement: (a) to maintain the existing policies; (b) to recommend changing the restrictive covenant to limit the period of time under which a new faculty member would be subject to two years from the date of hire; or (c) to recommend eliminating the policies in their entirety.
- After robust discussion, the Senators unanimously voted to recommend limiting the period of time under which a new faculty member would be subject to the restrictive covenant to two years from the date of hire.
- Dr. Challa will bring the Senate's recommendation to Dr. Rosende,

AGENDA AND ASSOCIATED DISCUSSIONDiscussion to merge Committee on Committees and Faculty Senate Committee on Committees

- Professor Burns and Dr. Partida led a discussion about proposed Senate bylaws amendment to merge the University Committee on Committees with the Faculty Senate Committee on Committees.
- Professor Burns summarized the discussions from the past year, and noted that interest resurfaced again this year through the Faculty Senate.
- Dr. Partida noted that the Faculty Senate's role as the voice of the faculty made it an appropriate governance organization to make recommendations for faculty representatives to serve on university-wide committees. She stated that the Faculty Senate would be a valuable venue for the presentation of committee annual reports, in order to reinforce both the importance of the work that faculty provide in their university service and the critical functions that the university-wide committees perform. Dr. Partida also said that having university-wide committee under the purview of the Faculty Senate would give the Senate a pulse of the faculty.
- Dr. Partida outlined how faculty members indicate their interest on serving on committees through the annual faculty interest questionnaire and the role of the committee members in identifying and recruiting appropriately qualified faculty members to serve on committees.
- Professor Burns closed the discussion by reviewing the composition of a new Committee on Committees (5 Senators and 5 faculty members at-large) and the process steps in bringing forward a proposed amendment to the Senate. The February meeting represents the meeting under which discussion is held. The proposed amendment may be approved at the March meeting. *(Article 7: Amendments to the Bylaws of the Faculty Senate may be proposed by any member of the Senate at a regular meeting, or by one or more of the Faculty Assemblies of each School by a two-thirds vote of the members present at a regular meeting of such Assembly. Proposed amendments are to be placed on the agenda of the following regular meeting of the Senate for discussion and vote. Upon a two-thirds vote of the members of the Senate, the proposed amendment is submitted in the form of secret ballot by the Chair of the Senate to all members of The UTHSCSA Faculty who have voting privileges. Amendments approved by a majority of the ballots returned within 10 working days of the mailing, shall become effective immediately.)*

Follow up discussion from January 2017 – Computer Classrooms

- Dr. Challa informed the Senators that he and Dr. Prasad toured a computer classroom in the School of Nursing, with 65 computer stations, that would fulfill many of the needs identified by the Senate Academic Affairs Committee. Planning is underway separately regarding a testing center for students with approved ADA accommodation.

Announcements

- Dr. Mok made several announcements related to community events and celebrations. She also informed the Senators about ongoing discussions at the institutional and school levels related to the changes in the promotion and tenure review processes, effective FY 2018. Questions about school and departmental level processes should be directed to Dr. Janet Williams (SOM); Dr. George Kudolo (SHP); Dr. Richard Seals and Dr. Challa (SOD); Dr. Savitri Singh-Carlson, Dr. Janna Lesser, and Dr. Karinne Crow (SON).

Committee Discussions

- Senators moved to small group discussions, based on committee assignments, to review their committee agendas to date and to revise or change their agenda as needed.

AGENDA AND ASSOCIATED DISCUSSION

Next meeting: Dr. Challa announced that the March Senate meeting would be held at its regular date, time, and location (Wednesday, March 8, 2017, 4-5 pm, ALTC 2.205), and that dinner for the Senators would be held at Aldo's that same evening at 5:30 pm.

RISKS & ISSUES IDENTIFIED
DECISIONS MADE

#	DECISION	MADE BY	DATE MADE
1	RECOMMEND CHANGES TO RESTRICTIVE COVENANT FOR UT HEALTH SAN ANTONIO PHYSICIANS PRACTICE.	Proposed by Dr. Prasad, and approved unanimously by Senate.	2/8/2017

FOLLOW-UP ACTION ITEMS

#	ITEM	RESPONSIBLE	TARGET DATE	STATUS
1	Dr. Challa to communicate Senate discussion and recommendation to Dr. Rosende.	Dr. Challa		
2	Best practices white paper on upward evaluation tool	Dr. Prasad	Mar 8, 2017	
3	Faculty Senate proposed amendment on Committee on Committees.	Prof. Burns and Dr. Partida	Mar 8, 2017	
4	E-welcome packet	Dr. Joseph	Apr 12, 2017	
5	Organize Mentorship Committee	Dr. Partida	Apr 12, 2017	