Meeting Minutes

**Meeting Summary**
- **Program / Project Name:** Faculty Senate meeting
- **Meeting:** UT Health San Antonio- ALTC #205
- **Date:** June 14, 2017
- **Time:** 4:00 pm – 5:00 pm

**Attendees:**
- Suman Challa, Cheryl Burns, Martha Acosta, Ricky Joseph, Jeff Hicks (for Norma Partida), Shweta Bansal, Christie Bialowas, Ramon Cestero, Brian Eastridge, Elizabeth Casiano Evans, Samir Patel, Lori Pounds, Melissa Earley, Lisa Cleveland, Danet Lapiz-Bluhm, Herlinda Zamora

**Absent:**
- Brent Shriver, Hassem Geha, Cara Gonzales, Benjamin Eaton, Raushan Kurmasheva, Y.W. Francis Lam, Maxim Eckmann, Anand Prasad, Norma Martinez Rogers (excused)

**Agenda and Associated Discussion**

**Synopsis:**
- Presentation about Faculty Senate co-sponsorship of Faculty Welcome Event in Fall Semester 2017
- Presentation about Campus Safety
- Committee discussions

**Meeting was called to order by Senate Chair Dr. Challa at 4:00 PM**

**Presentation about Faculty Senate co-sponsorship of Faculty Welcome event**

After welcoming the Senators, Dr. Challa introduced Mary DeLay, Vice President and Chief of Staff. Ms. DeLay solicited advice and input from the Senators about the President’s Office hosting a Faculty Welcome Event in the Fall Semester. Senators accepted the opportunity to invite faculty to this social event, in conjunction with the Office of the President. Senators offered different ideas to generate more interest, including promoting within their own faculty assemblies and suggesting that invitations be sent directly to Outlook calendars. Dr. Pounds and Dr. Bialowas volunteered to be liaisons with Ms. DeLay on this faculty event.

**Presentation on Campus Safety**

Dr. Challa introduced Chief Michael Parks of the UT Police Department.

Chief Parks thanked the Senators for the invitation to meet with them. He spoke about diverse campus safety issues, from traffic to incidents of violence on UT System campuses to the outreach and education programming UTPD provides to the campus community. Chief Parks emphasized the generally high level of safety and security on the UT Health campuses, citing that the vast majority of the instigators of incidents that occur on the university premises and immediate environs are not UT Health faculty, staff or students.

Chief Parks encouraged Senators to reach out to UTPD if they had any concerns about campus safety or wished UTPD to conduct training programs for their units. (Presentation of PDF attached.)
AGENDA AND ASSOCIATED DISCUSSION

Following Chief Parks’ presentation, Dr. Challa concluded the public portion of the Senate meeting. The remainder of the meeting was dedicated to committee discussions.

Medical School Dean’s search committee – Dr. Lori Pounds stated that the search committee had received and reviewed 40 candidate resumes. The search committee held first round of interviews with 14 candidates. The committee plans to invite 7 candidates for on-campus interviews. The committee plans to invite faculty senators from all schools to participate in the interview sessions. If you are interested in participating in this interview process and providing feedback to the committee on the candidates email Dr. Challa regarding your interest.

Issue: At recent monthly senate meetings there has been a problem with interruptions from the audience (i.e., the floor of the senate) during standing committee presentations and other presentations. Because of these interruptions, there has been a problem with the ability to discuss and come to conclusion on issues brought to the Senate monthly meetings by senate standing committees. It was suggested and approved that the senate develop a code of conduct policy. In addition, it was decided to set aside time at the end of each meeting for a "closed session" with senators only.

Non-compete clause recommendation: Dr. Challa updated the senate on its recent recommendation to the non-compete clause for clinical practitioners. Our recommendation that the non-compete clause have a 2-year restriction isn’t acceptable to the MSRDP group. After deliberations and discussion, Dr. Danet Lapiz-Bluhm moved to amend the earlier non-compete clause recommendation to change length of restriction from 2 years to 3 years; Dr. Ricky Joseph seconded. The motion passed.

Upward evaluation of administration: Dr. Challa presented the following recommendation for the HOP policy 3.9.1: "The Faculty Senate recommends that each academic administrator below the level of Chief Administrative Officer should be reviewed every year using a 1-page survey tool patterned after the Mayo Clinic "Immediate Physician Supervisor" tool developed and validated by Dr. Shanafelt." After a discussion, Dr. Ramon Cestero moved, and Dr. Brian Eastridge seconded a motion to approve this senate recommendation. The motion passed.

The Senators also concurred to not meet in July and have the next meeting in August.

RISKS & ISSUES IDENTIFIED

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