

<p>MEETING SUMMARY</p>	<p>Program / Project Name:</p>	<p>Faculty Senate meeting</p>
	<p>Meeting: Date: Time:</p>	<p>UT Health San Antonio- ALTC #205 February 14, 2018 4:00 pm – 5:00 pm</p>
<p>ATTENDEES:</p>	<p>Present: Cheryl Burns, Suman Challa, Ramon Cestero, Ricky Joseph, Brent Shriver, Isabel Contreras, Yanfen Hu, Christie Bialowas, Elizabeth Casiano Evans, Melissa Earley, Samir Patel, Anand Prasad, Carolyn Pickering, Herlinda Zamora.</p> <p>Absent: Martha Acosta, Cara Gonzales, John Hanlon, Daniel Perez, Y.W. Francis Lam, Raushan Kurmasheva, Shweta Bansal, Elizabeth Scherer, Peter Guarnero, Norma Martinez Rogers</p>	

AGENDA AND ASSOCIATED DISCUSSION

Senate Chair Professor Burns called the meeting to order at 4:00 pm.

Professor Burns welcomed Senators and invited Mr. Black, Senior Executive Vice President and Chief Operating Officer, and Ms. Marks, Vice President and Chief Financial Officer, to make their presentation about the FY 2018 budget. *(A PDF of the presentation is available on the Faculty Senate website.)*

Mr. Black prefaced the presentation by noting to the Senators that the FY 2018 budget presentation was one in a series of presentations that Ms. Marks and he are making with various members of the UT Health San Antonio community. He highlighted the December 2017 presentation on institutional F&A revenues that support the research enterprise, and he requested time at a future meeting so that he could share an update on how tuition revenue bonds and public university funds support UT Health capital projects.

Highlights from Ms. Marks’s presentation included mention of the thin positive margin that UT Health is projecting for FY 2018. She noted that the University is investing in key faculty recruitments that are intended to further advance the University’s mission areas. Referencing Mr. Black’s comments about major capital projects undertaken in the last five years, Ms. Marks pointed out that depreciation, as a component of the institution’s expenses, reflects the impact of our investments in this area.

Questions about the University’s capacity for clinical expansion were raised. Mr. Black and Ms. Marks stated that the University would be submitting an application to form an accountable care organization (ACO), in order to support Medicare patient increases. There was also discussion about how UT Health compared with UTMDACC and UT Southwestern, with respect to operating margins.

As discussion transitioned to the next agenda item, Dr. Challa presented an appreciation card to Mr. Black from the School of Dentistry, in gratitude for the administration’s support to develop a revised faculty compensation plan.

Professor Burns then invited Dean Breslin from the School of Nursing to provide an update on the evaluation of academic administrators. Dean Breslin reported on the progress the ad-hoc committee is making to review current practice and to develop protocols for future evaluations. Dean Breslin noted that one institutional question to be

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addressed will be to articulate the purpose of comprehensive 360-degree evaluations: should they be formative or developmental? She stated that the School of Health Professions currently uses an anonymous survey distributed to faculty in order to provide feedback for academic administrators (department chairs and deans) as part of the annual performance evaluation process. She also requested that the new Vice President for Human Resources and Dr. Mok be invited to participate in this review process, with the goal to have a draft plan ready to execute in the next academic year. A suggestion was made to ask the committee to review processes that the Office of GME in the Long School of Medicine uses for 360-degree feedback for residents and supervising faculty.

Professor Burns then led a discussion about the Senate's Institutional Committees Appointment Committee, reviewing the charge of the committee, including how the responsibilities transitioned from the University Committee on Committee to the Faculty Senate, following the approval of the change in the Senate bylaws in Summer 2017. Professor Burns would follow up with the Senators individually to ascertain their interest in serving on this standing Faculty Senate committee.

Professor Burns asked each chair to provide a written summary of the committee discussions so that this information could be shared with the faculty-at-large. Dr. Challa also mentioned that the Senate has requested that the administration provide the Senate with a budget for its meetings.

Prior to adjourning the meeting, Professor Burns noted that the March Senate meeting would focus on committee work and reviewing the Senate's goals for 2017-2018.

The meeting adjourned at 5:05 pm.