

Faculty Senate Meeting
Wednesday, June 8, 2016
MED 4.409L

Meeting was called to order by Dr. Lori Pounds, Chair – Faculty Senate

- Announcements – Dr. Lori Pounds
 - As of July 2016, the Faculty Senate meetings will be held in Room 205 of the Academic Learning and Teaching Center (Virtual Innovative Teaching and Learning – VITaL Center). Faculty Senate will continue to meet in July; senators should email Dr. Pounds if they are not available to attend.
 - Dr. Pounds noted that there are upcoming changes to employee benefits for FY 2017. A slide deck from Human Resources will be posted on the Faculty Senate website.
 - At the last UT System Faculty Advisory Council meeting, UT System Executive Vice Chancellor Dr. Greenberg noted that the System hoped that there would be increased referrals within the different practice plans, in order to stimulate more patient volume.
 - Dr. Pounds reviewed committee openings for FY 2016 and discussed ways that the Senate could thank outgoing members.
 - Dr. Pounds also prompted discussion of ongoing issues that the Faculty Senate can address. She noted that her core initiative was to elevate the presence of the Senate.
 - Other institutional initiatives that the Senate could undertake were mentioned, such as compiling materials for new faculty to be given at the new employee orientation and developing a faculty exit survey.

- President Henrich was introduced. He spoke about the changes to the promotion and tenure review process, recapitulating the charge given to the Promotion and Tenure Review Committee in 2015; thanking the committee members for their diligence and hard work, especially Professor Cheryl Burns as chair of the review committee; and outlining the core elements of his April 2016 memo to the faculty. Robust discussion ensued. President Henrich emphasized his expectation that the processes developed by the Schools should be rigorous, transparent, and fair. Among the issues raised by the Senators were the need to make sure processes were fully communicated; expectations were transparent; and that representation on committees reflect a School's faculty population (i.e., having senior tenured and non-tenured faculty serving on review committees). It was suggested that the Faculty Senate could play a monitoring role as School-based policies and procedures are developed in 2016-17.

Members present: Cheryl Burns, Greg Ernst, Ricky Joseph, Suman Challa, Hassem Geha, Norma Partida, Raushan Kurmasheva, Francis Lam, Shweta Bansal, Elizabeth Casiano Evans, Lori Pounds, Anand Prasad, Rebecca Bonugli, Danet Lapiz-Bluhm, Carole White. Also present: Brian Wickes, Brian Reeves, President Henrich, Jacqueline Mok.

Members absent: Brent Shriver, Cara Gonzales, Benjamin Eaton, Helen Parsons, Tien-Cheng Arthur Chang, Brian Eastridge, Maxim Eckmann, Raj Tekmal, Lisa Cleveland.

Next meeting: Wednesday, July 13, 2016, 4:00 p.m., **NEW LOCATION:** Academic Learning and Teaching Center, Rm. 205