Minutes of the Meeting of the Faculty Senate
Wednesday February 10th at 4:00 PM in Room 124 AAB

In Attendance: Bennett Amaechi, Margaret Brackley, Krista Bowers, Diana Beckmann-Mendez, Peter Gakunga, Donna Gardner, Barry Norling, Keith Krolick, Mark Soucy, and Rajeshwar Rao Tekmal,

Absent: Yidong Bai, Allison Beck, Nandini Ghosh-Choudhury, Kaparaboyna Kumar, Daniel Johnson, Mark Nadeau, Joe Conner, Sally Combest, Christopher Franka, Catherine Ortega, Qitao Ran, James Roberts, Sara Gill. V Sreenath Reddy, Mark Nadeau, and Brent Shriver

Meeting was called to order by Dr. Amaechi

University Topics: Campus Updates
Presented by Dr. Theresa Chiang, Vice President for Academic Administration
1) Candidates for 2 deanships are to be finalized in March 2010
2) Conflict of Interest Policy from UT system supersedes the local one
3) PTAC Review committee will be shared. It is chaired by Dr. John Mangos who has recently had a knee replacement, so will not bring information to the Senate until he has recovered.

Classification Redesign Project of Office of Human Resources
Presented by Mary L. Maher, Vice President, Office of Human Resources
Keith Krolick has served on this project which looked to reclassify job families and positions to reflect comparable organizations. It is now a market-referenced system, benchmarked to the outside world. The project had several phases that resulted in development of career families and job roles-operations, professional, managerial, executive leadership. Redesign database that can be searched for to fill grant positions, etc. The system also will help show progression of careers. The process is intended to be a budget neutral simplification of the system. There is some angst on campus about moving from on-the-job training to educational requirements for a particular job. For now, everyone is grandfathered in but the challenge will be looking for next step in job advancement without educational preparation. Human Resources was awarded excellence in human resources for western region for this project.

Other Senate Business
1) PTAC Process Review Committee members were identified and a discussion of the process for this committee ensued.

2) UTSA and UTHSCSA merger: Follow up from UT FAC meeting from Dr. Shine views this as a community move to get UTSA to Tier 1. Senate leadership is scheduled to meet with the Merger Panel to discuss faculty concerns.

3) Senate Chair and Chair-Elect discussed HSC faculty concern over being asked to send in an abstract to apply for grant, 2 selected, no feedback to those not selected- Dr. Henrich says faculty should get feedback, asked us to talk to Dr. Herman about this which is planned.

4) UT System-Faculty Advisory Council meeting in Austin report was given by Dr. Amaechi:
   - There is a need for financial exigency policy at HSC modeled around MD Anderson’s plan.
   - Distant education report from Coordinating Board viewpoint.
   - Need to look at low performing programs and how they are eliminated.
5) How are schools distributing F&A funds? Should be transparent. Chair of Senate is going to ask Chair of each Faculty Assembly to ask their dean.

6) Health Profession Faculty announced that the Dean of Health Professions has decided to close the Rehab Clinic which will result in lose of jobs and services

7) Senators raised questions about tenure suspended when faculty become administrative. Suggestion was to get PTAC Review Committee to look at this-is it policy?

The meeting was adjourned at 5:25 PM.