As my year as Chair of UT Health San Antonio’s Faculty Senate draws to a close, I can reflect on the accomplishments of this organization and the pleasure that I’ve experienced in working with this dedicated group of individuals. My tenure as Chair began last fall with the visit to our campus by members of the UT System Faculty Advisory Council (UT FAC). Tony Cucolo, Associate Vice Chancellor, Leadership Development & Veterans, Dr. Jonathan Cheng, Chair, UT FAC, Ann Killary, Past-Chair, UT FAC, and Jocelyn Greves, UT System Senior Administrative Associate met with faculty, department chairs and division chiefs from each of the schools, UT Health administrators, and the President to discuss how shared governance works on this campus. Although shared governance is a work in progress on our campus, there have been accomplishments for which we can be proud including:

- Faculty Senate representation on University committees/task forces (Decennial SACS Accreditation Review committee and 360 Evaluation Task Force) and Administrator-level search committees (e.g., LSOM & SOD Dean search committees)
- Monthly meetings between Senate Chair, Chair-elect, & Past Chair and President Henrich and Michael E. Black, Executive Vice President & Chief Operating Officer
- Representation on the Executive Committee of UT Health San Antonio includes the Chair and Chair-elect
- Frequent reports to the Faculty Senate at its monthly meetings by President Henrich, Michael E. Black and Andrea Marks, Vice President & Chief Financial Officer.

The Faculty Senate’s newest standing committee, the Institutional Committee Appointments committee became operational this year. In July 2017 UT Health San Antonio faculty approved a Faculty Senate bylaws amendment that transferred the authority of faculty appointments to the 13 University-wide Standing Committees (e.g., Campus Health & Wellness & Institutional Biosafety) to the Faculty Senate and established the Institutional Committee Appointments committee. At monthly Senate meetings in spring and summer, chairs of the 13 University-wide Standing committees presented summary reports of the committee’s activities during 2017-2018 academic year. These reports were enlightening as faculty in general are often not aware of a specific committee’s role and what is involved in accomplishing the tasks of the committee. This summer the committee completed its task of submitting recommendations for appointment to these 13 standing committees to President Henrich. Recommendations were based on input from the chairs of the 13 standing committees, results from the Faculty Interest Survey that was distributed & completed in April, and Senate committee members’ personal communication with faculty.
COMMITTEE HIGHLIGHTS

Faculty Governance Committee - Dr. Marisa Earley, Chair

The two issues that this committee dealt with were:

• Increase communication with all faculty through a Senate newsletter. This committee spearheaded the development of a template for our newsletter and will be responsible for publishing a quarterly newsletter.

• Develop guidelines to be shared with the schools' Faculty Assemblies and all faculty on types of issues that are appropriate to request that the Faculty Senate investigate and address. In general, the Faculty Senate will address issues that concern faculty across the five schools.

Faculty Status and Welfare Committee – Dr. Ricky Joseph, Chair

The focus of this committee has been:

• Develop a Faculty Welcome and e-Handbook page to provide a one-stop site for new (or current) faculty to access information through Quick Links. The committee is working with UT Health Information Management to launch this page.

• Encourage the Faculty Senators to be more visible at Faculty Assembly meetings and request to be placed on the agendas for their school’s Faculty Assembly meetings to share information from Faculty Senate and to open communication between the Senate and Faculty Assemblies.

Scholarly Activities and Faculty Service Committee - Dr. Christie Bialowas, Chair

This committee had several focus points:

• Investigate the availability of a testing center on campus for board certification or speciality certification computer-based examinations, as well as, large classroom examinations. There is currently a classroom available in the School of Nursing with 66 new computers (no speakers). The room can be reserved by calling Debbie Koehne at 7-5820.

• Increase access to collaborative research opportunities. The committee proposes an improved collaborative action button on the Research website and focused area for research opportunities or a closed Facebook page to allow researchers to post what they may have available to aid in collaboration.

Academic Affairs Committee – Dr. Anand Prasad, Chair

This committee has focused on two faculty issues:

• Work with Dr. Carlos Rosende, Executive Vice Dean for Clinical Affairs, LSOM, to develop a summary of the HSC policy on Non-Compete Clause that will be distributed to each department chair and each department’s faculty.

• Explore mechanism to ensure that there is no gender or racial discrimination with respect to pay at UT Health San Antonio.

The committee continues to address issues that relate to the academic environment on campus.
In response to the interest of UT Health San Antonio faculty regarding the University’s overall financial status, the Office of President will provide financial summaries to share through the Senate. Below is an example of a quarterly financial dashboard which we will include in our future quarterly newsletters. The Faculty Senate would like to thank Michael E. Black, MBA, Executive Vice President & Chief Operating Officer and Andrea Marks, MBA, CPA, Vice President & Chief Financial Officer, for providing this report.

**Financial Summary Q2 2018:**

Overall, total revenue for June 2018 is up 3.7% however total expenses are up by 4.3% compared to June 2017. Operating revenues are up due to increases in tuition, sponsored programs, and professional fees in the physician and dental practice plans attributed to clinical growth. However, we are not meeting our budgeted increase in operating revenues in the physician practice plan. Expenses are up due primarily to planned increases in personnel costs. Exacerbating the negative YTD margin is a return of funds to the federal government for balances on hand for Perkins Loans of $1.3 million, a federal student financial aid assistance program that was not renewed by Congress.