Faculty Senate November
AGENDA

• 4:00 – 4:05 PM  Meeting Called to Order

• 4:05 - 4:20 PM  Dr. Mok Campus Update: Campus Carry

• 4:20- 4:40 PM    Dr. Burns: Promotions and Tenure (PTAC) – Survey Results

• 4:40 – 5:00 PM  Dr. Pounds: Senate Web Updates and Structure Review

• 5:00 PM  Adjourn
Faculty Government

Faculty Senate

The Faculty Senate of the Health Science Center serves as the representative voice of the faculty on issues that may affect the rights, privileges, responsibilities and welfare of the university's faculty. It provides a means for campus-wide communication among the faculty of all schools as well as between the faculty and administration.

Faculty Councils and Assemblies

In accordance with the rules and regulations of the Board of Regents of The University of Texas System, each of the university schools has a Faculty Council and a Faculty Assembly. The purpose and objectives of the Councils and Assemblies are to foster, support, and maintain excellence in all aspects of the school's activities.

Each school's Council acts as the principal policy-making and governing body on academic matters. Council membership, in general, includes Deans, Chairs, and further representation delineated in school-specific Bylaws.

Each school's Assembly is charged with active participation in major planning for that school and the campus as a whole, and is responsible for performing those functions essential to the furtherance and conduct of programs of excellence in all school activities. Each Assembly is also responsible for conducting the election process to select that school's representation to the UTHSCSA Faculty Senate. Assemblies are comprised of broad faculty membership in accordance with school-specific Bylaws. Assembly leadership occurs through an executive committee of elected officers.
Membership Updated
UTMB Faculty Senate 2015-16

UTMB Faculty Senate Meetings are held on the second Monday of each month (unless otherwise noted) from 4:30 p.m. to 6 p.m. | Marie Hall Room, 4.E22 | 4th Floor, SON/SHP Building
Faculty Senate Organization - A Few Facts and Bullets

Name and Authority
The Faculty Senate acts on the authority delegated to it by Series 40101 of the Rules & Regulations of the UT Board of Regents, UTHSCSA Handbook of Operating Procedures 1.4.1, and by the Faculty of The UTHSCSA.

Senate Membership
The number of Senate positions in each school (based on faculty populations per school):

School of Allied Health Sciences: 4
Dental School: 4
Graduate School of Biomedical Sciences: 4
School of Medicine: 8
School of Nursing: 4

Academic Affairs (Teaching, Faculty recruitment)
Scholarly Activities and Faculty Service (Research, Clinical)
Faculty Governance (Rules, regulations, grievances, budgetary issues)
Faculty Status and Welfare (Faculty development, mentoring, P&T)
Flow of Communication

- Medical School
- Dental School
- School of Allied Health

UTHSCSA Faculty Senate

Elected representatives

UTHSCSA President
- Deans, VPs, and other Administrative Officials
- Standing University Committees
- Faculty Assemblies

UTS System Faculty Advisory Council (council of all UT Senate Chairs)

Chancellor
- UT System Board of Regents
- Texas Higher Education Coordinating Board
Committees

**Academic Affairs Committee**

Chair: Lori Pounds  
pounds@uthscsa.edu

The Academic Affairs Committee considers all issues that relate to:

1. Academic environment, such as policies regarding recruitment of chairs and new faculty, endowed chairs, faculty workloads, evaluation of administration, and long range academic planning.
2. Maintaining high quality academic environment for all faculty and students, including the quality of the

**Faculty Status and Welfare Committee**

Chair: Adriana Vargas  
greenav@uthscsa.edu

The Faculty Status & Welfare Committee considers all issues that relate to:

1. Faculty promotion, tenure and post-tenure review.
2. Evaluation of faculty and administrators, rank, compensation, responsibilities and achievements; this will include development and maintenance of an appropriate open database of faculty, administrators, and support

**Committee on Committees**

Chair: Dr. Rajeshwar Tekmal  
tekmal@uthscsa.edu

The Committee on Committee's function is to advise the Senate, through the Senate Chair, with respect to all nominees for membership on the Standing and Ad Hoc Committees.

1. Contribute to research, planning, conduct and evaluation of basic and clinical research, and other scholarly pursuits, i.e., the allocation of space, facilities, service, intramural support and collaboration.
2. Contribute to services, i.e., clinical, research, laboratory and administrative, that faculty provide for the University.
Faculty Assembly

UT Health Science Center

FACULTY GOVERNMENT

Academic Senate Committees and the Committee Chairs

The Academic Senate Committees have been established to assist the University Senate in performing its responsibilities to all full-time faculty. Interested faculty should contact the Committee Chairs for more information.

1. Academic Environment, such as policies regarding recruitment of chairs and new faculty, endowed chairs, faculty workloads, evaluation of administration, and long-range academic planning.
2. Maintaining high-quality academic environment for all faculty and students, including the quality of the curricula and the student body of each of the Schools.

Faculty Governance Committee
Chair: Danet Lapiz-Bluhm
lapiz@uthscsa.edu

The Faculty Governance Committee considers all issues that:

- Concern the faculty as a whole or of any school or college
- Concern the composition of the faculties, the structure of the faculties, or the status of the faculty
- Concern the relationship between the faculties and the University

http://uthscsa.edu/facultygov/councils.asp
http://uthscsa.edu/facultygov/committees.asp

Faculty Senate Meeting Schedule
Monday, September 9, 2015
4:00-6:00 p.m.
AAB Building, Rooms 114/116/118
Meeting Minutes

Monday, October 14, 2015
4:00-6:00 p.m.
Medical School Building, Room 309L
Meeting Minutes

Monday, November 11, 2015
4:00-6:00 p.m.
Medical School Building, Room 309L
Meeting Minutes

Faculty Senate
Office of the Vice President for Academic Administration
Faculty Advisory Council (FAC)

The University of Texas System Faculty Advisory Council
Ashbel Smith Hall, 201 West 7th Street, 2nd floor
Austin, TX  September 3-4, 2015

AGENDA

Thursday, September 3 – ASH 208

10:00 – 11:00 am  Introductions and Review of August BOR Meeting
Approval of minutes of meeting of April 2015 and Strategic Planning

11:00 – 12:00 pm  Dr. David Troutman, Director for Strategic Initiatives

12:00 – 1:00 pm   Dr. Steve Leslie, EVC Academic Affairs

1:00 – 2:00 pm    Dr. Raymond Greenberg, EVC Health Affairs (via VC)

2:00 – 3:00 pm    Campus Reports

3:00 – 5:00 pm    Committee Meetings, ASH 202, 208, and 210
Academic Affairs and Faculty Quality (ASH 208)
Health Affairs (ASH 202)
Governance (ASH 210)

Friday, September 4 – ASH 208

8:30 – 9:00 am   Working Breakfast

9:00 – 10:00 am  Committee Meetings ASH 202, 208, and 210
Academic Affairs and Faculty Quality (ASH 208)
Health Affairs (ASH 202)
Governance (ASH 210)

10:00 – 11:00 am Additional time for Committee Meetings/Strategic Planning

11:00 – 12:00 pm Mr. Tony Cucoo, AVC for Leadership Dev. & Veterans Affairs - Strategic Assessment

12:00 – 1:00 pm  Dr. Patricia Hum, VC, Health Affairs – Intellectual Property

1:00 – 2:00 pm   Committee Reports
The New Guy’s Update
to the FAC

Tony Cucolo
September 2015
Dual Hat Assignment

• Leadership Development
  – Undergraduate and Graduate Curriculum
  – Executive Leader Development
  – Establish a Leadership Institute

• Veterans Affairs
  – Set and resource appropriate levels of support for student success for those students who are veterans
  – Address the needs of employees who are veterans
  – Serve as System-level advocate for ROTC programs and liaison for Defense-related initiatives
What’s the difference between the strategic and organizational assessments?

**Strategic Assessment**
- Gathers data on how UT System’s role & mission are impacted by the complex environment within which it operates
- Focuses on 7 domains
- Team of UT System Administration staff and researchers
- Includes input from Institutional Presidents & Provosts, System Administration staff, and external resources

**Organizational Assessment**
- Gathers data on institutional needs and UT System Administration culture and climate, work processes, regulations, and best practices in the context of its stewardship and leadership of the UT System
- Focuses on how best to achieve the priorities identified from the Strategic Assessment (in each of the 7 domains) through organizational design and structure of System Administration offices to address processes impacting the guidance, support, and advocacy of System institutions
- Team of UT System Administration staff and institutional liaisons
- Includes input across multiple levels within the institutions and System Administration staff (external resources as needed)

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Office of Strategic Initiatives

Dr. David Troutman, Director
Jessica Shedd, Assistant Director

Dr. Stephanie Bond Huie, Vice Chancellor
OSI Mission

The mission of the Office of Strategic Initiatives is to transform data into timely and meaningful information to support UT System initiatives and policy decisions and to enhance insight, transparency, and accountability.
Major Initiatives/Projects

• Develop and maintain a centralized data warehouse and data analysis tools
• Provide internal and external constituents and the public with data and information
• Develop data products that are responsive to needs and requests: research briefs, data visualizations, reports, white papers
• Conduct descriptive and predictive analytics using sound methodologies that produce meaningful and useful results
Tools and Output

• Productivity Dashboard (www.data.utsystem.edu)
• seekUT (www.utsystem.edu/seekUT)
• Influenent (www.influuent.org)
• SmartBook
• Wage Briefs