Meeting Summary

**Program / Project Name:** Faculty Senate meeting
**Meeting:** UT Health San Antonio- ALTC #205
**Date:** June 12, 2019
**Time:** 4:00 pm – 5:00 pm

**ATTENDEES:**
Present: Cheryl Burns, Ricky Joseph, Roland Paquette, Isabel Contreras, David Ojeda Diaz, Daniel Perez, Kelly Berg, Marisa Earley, Daniel Ranch, Ramon Cestero, Umber Salman

Absent: Martha Acosta, John Hanlon, Yan Xiang, Cristian Fernandez-Falcon, Elizabeth Casiano Evans, Samir Patel, Elizabeth Scherer, Glenn Toney, Carolyn Pickering, Norma Martinez, Rogers, Penny Flores, Wendy Lee

**AGENDA AND ASSOCIATED DISCUSSION**

Senate Chair Dr. Ramon Cestero called the meeting to order at 4:00 pm. Among the Chair updates, he reported that the stipend for future Faculty Senate Chairs was approved and it was agreed to support $10k per year for the Faculty Senate Chair. This will be either salary or discretionary. Presidential awards for part-time faculty member has also been approved, and the Faculty Senate is in current discussions with the President’s office regarding award criteria. In regards to Burnout, LSOM will be moving forward with distribution of a burnout/wellness survey to all faculty (including non-core), but the other Schools are awaiting recommendations from UT System regarding recommended burnout survey instruments. Lastly, Dr. Cestero would like to increase involvement for the Faculty Senate meetings. He is open to ideas and suggestions.

Dr. Kathryn Schwarm-Benson presented the faculty feedback process (See PPT). This is an effort to provide a voice for faculty and a learning culture for faculty leadership. The process is held at the HR level and begins with a survey being launched to faculty regarding faculty leadership. HR then consolidates and reviews these responses. Workshops and additional resources will be offered to faculty leadership. The survey that is used partners with Qualtrics and NewMeasures and only two people from Dr. Kathryn Schwarm-Benson’s team will have access to the data. This process will rollout June 17th or June 24th and will be done annually.

Dr. Michael Huber, Chair of the Chemical Safety Committee, presented the Chemical Safety Committee’s annual report. He noted that Mark Sparkman has agreed to serve as Chair and there will be 5 members rotating off the committee. He noted that there are not any issues and encouraged people to sign up for this committee. Goals of the committee include review of chemical safety applications involving carcinogenic, or highly toxic chemicals in research protocols and training, utilization, and implementation of new protocol management system. There are about 6-7 applications approved by this committee each month. (See Report)

Dr. David Kolodrubetz, Chair of the Institutional Biosafety Committee, presented the Institutional Biosafety Committee’s annual report. He noted that this committee ensures infectious material is handled property and safely. This is done by an application, in which you must explain risk assessment, precautions, chemical agents used, etc. This committee meets once a month (16 members included in this committee) and their goal is to review 6 protocols a month. There will be 4 people rotating off the committee.
AGENDA AND ASSOCIATED DISCUSSION

Albert Contreras, HR, new re-hire policy (See Draft). The eligibility for re-employment focuses on implementing a structure relating to the hiring of former staff and faculty that have exhibited behaviors (misconduct) that are not aligned to UTHSA’s cultural of excellence. This new policy will be for both faculty and staff and HR will control whether someone is eligible for re-hire.

The meeting was adjourned at 4:50 pm.