AAMC’s Faculty Forward Engagement Survey
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UTHSCSA 2016

SCHOOL OF DENTISTRY
SCHOOL OF HEALTH PROFESSIONS
SCHOOL OF MEDICINE
SCHOOL OF NURSING

UT Health Science Center
San Antonio
FACULTY FORWARD

A partnership between the Association of American Medical Colleges (AAMC) and academic health centers around the country focusing on measuring and enhancing faculty engagement & faculty retention
• **Faculty engagement survey** validated by research and delivered by a full-service survey administration and support team

• **Institution-specific diagnostic report** complete with benchmarking data about peer institutions

• **Program resources to guide the survey administration and action planning**, including: communication and action planning templates
Range of Topics covered in the Survey

- Governance
- Collegiality and Collaboration
- Opportunities for Career and Professional Growth
- Compensation and Benefits
- Faculty Recruitment and Retention
- Mentoring and Feedback
- Global Satisfaction
Survey Results

- Comprehensive statistical report of strengths and development areas
  - Data can be used to identify issues and as a tool to inform workplace strategy and goals
- Detailed comparison of results with a group of peer institutions
Survey Confidentiality

- Aggregated reports only
- Analyzes only one variable at a time
- Qualitative information is redacted for identifying words
- Responses are only reported in cases where the “n” is 5 or greater
Benefits of Participation

- Prompts discussion for strategic planning
- Raises awareness
- Tracks improvements over time
- Compares faculty engagement
Our Goals

• To gauge faculty engagement across the Health Science Center using a common instrument that allows for internal benchmarking and benchmarking with national cohort groups

• To understand better what our faculty aspirations are, and use those aspirations for institutional planning and execution
What to Anticipate

- Survey dates
  - SOM and SHP – June 7th – July 22nd
  - SON and SOD – June 21st – August 5th

- Pre-notification, Invitation and Reminders to access the survey

- Technical Help desk available through survey administration period and monitoring of response rates

- AAMC analysis expected to be available 8-10 weeks after the final survey closing date.
THANK YOU FOR PARTICIPATING IN THE SURVEY!
YOUR INPUT IS ESSENTIAL SO WE CAN THRIVE AS A HEALTH SCIENCE CENTER!